Academic Assembly

November 16, 2015 2:05 – 3:35pm, STCN 130

MINUTES

Present: Eric Bahuaud, Rick Block, Pat Buchsel, Maggie Chon, Terri Clark, Isiaah Crawford, Leticia Guardiola-Saenz, Mike Huggins, Georg Koszulinski, Charles Lawrence, Vivian Lopuch, Margit McGuire, Michael Ng, Luan Nguyen-Tran, Erik Olsen, Katherine Raichle, Rob Rutherford, Heath Spencer, Dan Washburn

Minutes taken by Rosa Hughes

- I. Review 11-2-15 Minutes
 - A. Approved with no oppositions and one abstention
- II. Degree Requirements Policy Revision
 - A. Summary of proposed revision to policy
 - 1. Edits to section of policy for students completing two graduate degrees simultaneously
 - 2. Instead of current policy with a maximum of 12 "overlay" credits allowed to count toward both graduate degrees, revision now has a limit of 20% shared credits
 - 3. Proposed language, "A maximum of 20% of the credits of each degree program can be shared between the degrees."
 - 4. Also calls for clearly established parameters in both programs for the sharing of credits
 - B. Unanimous endorsement of Council of Deans
 - C. Motion to approve revised policy
 - 1. Approved with no oppositions and one abstention
- III. Proposed University Leadership Advisory Council
 - A. Overview
 - 1. New committee established under President to move forward with shared governance and include faculty as ideas arise instead of informing after decisions have been made
 - 2. Will replace three standing/standing ad hoc committees: President's Advisory Council, Budget Consultation Group, President's Leadership Summit
 - 3. Membership over 60 members total proposed
 - a. Many with leadership roles in Academic Affairs, Mission and Ministry, Student Development, Finance
 - b. Deans
 - c. Cabinet members
 - d. President and VPs of AcA
 - e. Faculty representative from each school/college and the library
 - 4. Meet at a minimum on a quarterly basis or as needed as substantive issues arise
 - 5. Offer advice and recommendations to group and President
 - 6. Faculty members from each school/college were nominated by respective deans
 - 7. Will not replace Budget Advisory Committee
 - B. Discussion
 - 1. Concern that faculty were elected independently of AcA, AcA is voice of faculty and should be central to these types of decisions
 - 2. Provost made decision to have Deans facilitate the selection process this year in the interest of time

- 3. Next year, AcA can be more involved in the process and can collaborate to clarify length of term and other details as the group is built out
- 4. Staff representative membership was determined by President
- 5. Advisory to President on issues of strategic focus, response to findings from university surveys, decisions with real estate, etc. and will not bypass purview of AcA
- 6. Communication between this new group and AcA will be facilitated by the AcA President and VPs through sharing of minutes, a standardized brief to AcA, etc.
- 7. The size of the group seems quite large, but some have experienced success with groups this size before

IV. Two Bylaws Amendments

- A. Summary of proposed bylaws changes posted to Canvas, with very little faculty response and no major concerns expressed
- B. Motion to reintroduce motion to approve proposed changes, as tabled at previous meeting
 - 1. Approved with no oppositions and two abstentions
- C. Motion to approve two bylaws amendments as written
 - 1. Discussion
 - a. Use of "their" as singular pronoun for gender neutrality
 - b. Concern that non-tenure track members are in AcA leadership positions, they can face potentially vulnerable situations without the protection of tenure
 - c. All faculty are stakeholders at the university and have a right to participate in making policies that affect them
 - d. Should be based on experience, motivation, and willingness to participate, not rank
 - e. These revisions strike a good balance/compromise, with one VP position remaining restricted to tenure and tenure track faculty only (program review), and the other open to non-tenure track faculty (faculty handbook)
 - f. SU is still relatively conservative with these changes compared to peer institutions
 - g. Need to revisit AcA leadership structure and restrictions as part of Faculty Senate model
 - 2. Approved with one opposition and two abstentions
- D. Make sure full bylaws document is consistent with use of "their" as singular pronoun and then add a note at the end of the document that language was used for inclusivity

V. ERP Steering Committee

- A. This committee will address how the new ERP system will be implemented
- B. Seeking one AcA-appointed faculty member who can speak to faculty-related issues such as: grade input, pay advice, benefits, data management, degree progression and advising, accreditation management, etc.
 - 1. Rich LeBlanc Science and Engineering
 - a. Chair of Computer Science
 - b. Served on the Finance subcommittee of BoT
 - c. Track record of protecting rights and responsibilities of faculty in college
 - d. Served as chair of Faculty Technology Committee
 - 2. Catherine Camacho-Carr Nursing
 - a. Familiar with data management and accreditation needs broadly
 - b. Similar track record of faculty service in college

C. Next steps

- 1. Colleagues will confirm if Rich and Catherine will serve on the ERP Steering Committee and forward names to Bob Dullea
- 2. Motion to approve these two nominees if they are willing to serve

a. Approved with no oppositions and two abstentions

VI. AAPOR

A. Overview

- 1. AcA have discussed whether there should be more faculty members on this group (currently two, from Arts and Sciences and Science and Engineering)
- 2. Group is open to adding a third faculty nominee
- 3. Important group in terms of academic policy and affairs, a planning group that will decide what kind of data to seek from across Academic Affairs
- 4. After AAPOR group has completed work, there will be a new group formed that will decide what to actually do with results
- 5. AAPOR work will likely go beyond the May goal and seek timeline extension from Board of Trustees

B. Third faculty representative

- 1. In the interest of time, may inquire with the second most popular candidate from our previous vote (Chris Paul from Arts and Sciences)
- 2. To date, have developed groundwork for what kind of data will we provide to schools/colleges
- 3. Nomination of Mike Huggins to AAPOR
 - a. Helpful to have an AcA member on the committee to report back directly
 - b. Approved with no oppositions or abstentions

VII. Faculty Senate Proposal

A. Task force summary

- 1. Focus is on basic structure and principles, with a similar proposed committee structure as that in the previously proposed Faculty Senate model
- 2. Those who serve on the Faculty Senate would also serve on another committee in the structure to ensure communication
- 3. Need to form a specific Bylaws committee
- 4. In contact with Santa Clara about their model, researching Fordham and American
- 5. Will share links about those models with AcA and arrange Skype conversations with representatives from these three models
- 6. Goal to make this as smooth a transition as possible from AcA, with overlapping membership, etc.

B. Discussion

- 1. Previous SU Faculty Senate was a senate model in name only, this proposed model is a fully realized model
- 2. Model document needs to be updated (add NCS, remove authorizations chart, etc.)
- 3. Next steps will include a forum to present updated model to faculty broadly
- 4. Provost will advise President and Board of Trustees that the proposal may be complete this academic year
- 5. Recommend to invite President to AcA early in winter quarter to inform of materials and general plan

VIII. Announcements

A. Update from UAC

- 1. Christina Nilsen will replace Lynn Deeken as library representative
- B. Academic Policy Review Committee
 - 1. Need an AcA representative as co-chair