

# Edward Donalson III

(206) 714-4730 | donalso1@seattleu.edu | Kent, WA

## Objective

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Seeking to contribute to the impact the academy through facilitating education for critical consciousness. Leading through educational experiences at the nexus of race, gender, sexuality, and religion I have a passion for education as a site of discovering a counterhegemonic narrative.

## Personal Vision Statement

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Creating environments of discovery to advance our truly global community in pursuit of intellectual and holistic excellence. As a major component of this vision, my focus is to be a catalyst of transformation in the lives of those I have the pleasure to influence by teaching and through interpersonal mentoring relationships.

## Core Competencies

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### Dialogic Teaching & Learning

- Extensive experience developing, designing and delivering instruction and training at multiple levels and for diverse audiences within nonprofit, faith-based, government and corporate organizations
- Curriculum, workshop, and worship gathering design, development, and facilitation for a variety of participant types and groups, including creating visual and multi-media teaching aids

### Collaborative Leadership

- Recognized ability to think, plan and act strategically, with a vision of the whole and attention to detail
- Experience helping leaders with assessing, developing and guiding employee development and performance improvement processes; cross-cultural teamwork and facilitation including ecumenical and interfaith team building
- Direct staff supervision from 1-25 individuals and across 1-10 teams

### Organizational Support

- Extensive administrative capacity for strategic planning, scheduling, and partner relationship-building
- High-level organizational ability in balancing and prioritizing conflicting priorities, institutional pressures, internal and external politics, and a variety of demands within any given day
- Expert meeting planning skills; large group presentation and facilitation skills

### Digital Media Fluency

- Commitment to using historic and emerging technological formats to strategically communicate with and engage audiences, including but not limited to social media, blog platforms, video and motion graphics, emerging presentation styles and more

## Experience

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**Director of Doctor of Ministry program | Seattle University School of Theology and Ministry**  
2019-Present

**Director of Liturgy and Worship | Seattle University School of Theology and Ministry**  
2017-Present

- Scheduling, coordinating, preparing, publishing, and leading ecumenical and interreligious liturgy and worship for the STM community
- Teaching future pastoral leaders to lead worship within their faith communities and facilitating
  - Liturgies of Resistance (Master level)
  - Leading Spiritual Depth (Doctoral level)
  - Engaging Society in Gospel Values (Doctoral level)
- Creating opportunities that help students prepare for worship ministry through the use of technology, social media, and the arts

## **Bishop of Operations | P.U.R.E. Ministries International Fellowship of Churches**

### **2013-Present**

- Reorganizing, developing, and overseeing a new leadership and operations structure for the organization; creating new departments and job descriptions; directly supervising all Bishops (6) and department heads (10)
- Designating and delegating actions, diplomacy and executing any and all work as deemed necessary by the International Presiding Bishop; surfacing, reviewing, and soliciting questions from international fellowship members and presenting to International Presiding Bishop as well as tracking responses and outcomes
- Designing, developing, delegating and delivering all liturgy for national meetings including but not limited to the Consecration of Bishop's, Ordination of Elders, and Holy Communion; responsible for all official correspondence for the Board of Bishops and overseeing the annual national conference

## **Instructor, Professional Organizational Development | University of Washington**

### **2013-Present**

- Co-designing, developing, and facilitating a quarterly, full-day, eight hour course with the Executive Director of Professional Organizational Development on cultural competency for professional staff of University of Washington—including University of Washington Medical and satellite campus staff.

## **Senior Pastor | Kingdom Family Worship Center International**

**2005-Present**

- Presenting all preaching assignments (research, study, application, and delivery of topics); curricular design and delivery of weekly Bible studies and ongoing staff development programs, events, and opportunities; creating and implementing a Literacy Lab; conducting pastoral counseling, care and ministerial support for individuals, couples and families; collaborating with worship leader to develop and plan liturgy and worship gatherings
- Designing and facilitating strategic community outreach and internal / external program development; overseeing Elder and Deacon Training Programs

## **Bishop of Education | P.U.R.E. Ministries International Fellowship of Churches**

**2006-2013**

- Designing and developing educational curriculum for 27 churches; overseeing the strategic educational agenda and programs for the annual national conference; overseeing and organizing the school of the episcopacy for continuing education, including with online delivery
- Training all candidates for the office of Bishop within the church; overseeing the consecration of newly appointed Bishops; forming the Board of Christian Education as well as overseeing, managing, and reporting on its work; preparing candidates duly qualified to receive the proper accreditation for advancement in the elevation of the episcopacy
- Responsible for all official correspondence from the Department of Education and official communication from the office of the Presiding Prelate; preparing and submitting reports that respond to the mandates of the presiding Bishop as to the progress of the school of the bishopric

## **Pastor of Spiritual Formation | Berean Love and Bible Fellowship**

**2000-2005**

- Designing, developing and facilitating curriculum, liturgy and worship for all services and communion, Sunday School classes and New Members Orientation and New Converts Class programs; bi-monthly preaching for worship gatherings and Bible study topic coordination for all church

## **Other Experience**

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### **Operations Specialist, Fraud Prevention | Bank of America Corporate**

**1998-2001**

- Fraud investigation, signature verification and handwriting analysis, customer care communications

### **Team Bank of America Diversity Network | Bank of America Corporate**

**1998-2001**

- Planning and coordinating all affinity group recognitions and celebrations, events and communications

### **Owners Services Representative | Trendwest Resorts**

**1995-1997**

- Facilitating owner complaints and anticipating needs, understanding policies and procedures

## **Other Leadership Appointments**

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### **Faculty Fellow | Center for Religious Wisdom & World Affairs**

#### **2020-Present**

- Focusing on scholarship, a webinar on the public religious response to the Movement for Black Lives, and the construction of a new course in the area of theologies and rituals of resistance.

**Advising Committee Member | Kent School District Strategic Planning Committee**

**2017-Present**

- Establishing short and long-term actions to help end racial disproportionality in the Kent School District Community Relations, including defining metrics and root causes, and engaging communities

**Advising Committee Member | King County Juvenile Justice Steering Committee**

**2015-2019**

- Establishing short and long-term actions to help end racial disproportionality in King County's juvenile justice system, including defining metrics and root causes, and engaging communities

**Advising Board Member | Kent Community Police Relations Board**

**2014-Present**

- Consulting and advising in relationship to the Black Community and Faith-based Organizations / Church Community

**Education & Certifications**

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**Doctor of Ministry (DMin) | Seattle University School of Theology and Ministry | 2017**

**M.A. in Organizational Leadership | Faith Seminary | 2006**

**B.A. in Theology | Faith Seminary | 2004**

**A.A. in Music & Video Business Production & Management, Emphasis in Promotions & Publicity  
| Art Institute of Seattle | 1995**

**Publications, Conferences & Media Presentations**

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**Books, Authorship**

- The #BlackLivesMatter Movement: Toward an Intersectional Theology | 2021
- In My Own Words: The Contemplative Life of a 21<sup>st</sup> Century Bishop | 2014
- Get Your Life! Affirmations, Inspirations & Intentions | 2013
- Think Again! The Roadmap to Kingdom Greatness | 2011
- More Moments of Worship | 2011
- Unlocking the Genius Within: Essays on Greatness | 2011
- Think! Retooling Your Mind for Kingdom Success | 2008
- Moments of Worship: Psalms for Today's True Worshipper | 2006

**Articles, Authorship**

- Southern Baptist Convention Makes Poor Decision on racism | Opinion (co-author), The Tennessean | 1/21/2021

**Anthologies, Contributor & Editor**

- Yes! I Am a Christian: Practical Theology for an Emerging Generation | 2013
- On Becoming | 2012

### **Conference Presentations**

- The Theology of #BlackLivesMatter, Chicago | 2016
- Doing Church in the Era of #BlackLivesMatter, Las Vegas | 2015
- The Power of Forgiveness, Seattle | 2015
- The 21<sup>st</sup> Century Church / Love, Fellowship, Music And Arts Conference, including conference design, development, and delivery, Oakland | 2014
- Northwest Power Conference Keynote Address / Mind Over Matter, Boise | 2014
- The Gathering, Kent | 2014
- Northwest Power Conference / The 21<sup>st</sup> Century Church, Boise | 2014
- Kingdom Reign Holy Convocation, Kent | 2010-2013
- P.U.R.E Ministries Fellowship of Churches School of Ministry (including conference design, development, and delivery), Oakland, Sacramento, Stockton | 2006 – 2016
- The Word and Fellowship Holy Convocation (including conference design, development, and delivery, Kent | 2006-2010
- The Word and Fellowship Conference Host (including conference design, development, and delivery), Seattle | 1999 – 2005

### **Media**

- Beyond The Gatekeepers: What Is The Future of the Black Church?, guest on Weekly Online Show of The Fellowship of Affirming Ministries | 2/17/2021
- Beyond The Gatekeepers: It is Time to go All In, co-host on Weekly Online Show of The Fellowship of Affirming Ministries | 9/2/2020
- Beyond The Gatekeepers: Examining the Plan for Racial Equality...for People or Politics?, guest on Weekly Online Show of The Fellowship of Affirming Ministries | 8/26/2020
- Dr. D TV, Blog | 2012-Present
- Uploading Genius, Podcast | 2013-Present
- Uploading Genius Show, YouTube | 2007-Present
- In Spirit & In Truth, Worship CD | 2004

### **Awards & Honors**

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**Trailblazer Award**, Alexander Temple Community Church | 2006

**Everyday Heroes Hall of Fame Award, Everyday Heroes of Humanity | 2013**

### **Software & System Fluency**

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Social Media including Facebook, Instagram, Snapchat, Twitter | Hootsuite and other Social Media post scheduling software | Prezi | Wordpress and other blog platforms | YouTube and video platforms | Online educational delivery including Canvas, Angel, and other learning management systems (LMS) | PA Sound Systems / Sound Board Operations | All MS Office Products | Both PC & Mac operating systems