

# Audrey Hudgins, Ed.D., LTC (Ret), US Army

Clinical Professor  
Matteo Ricci Institute & International Studies  
College of Arts & Sciences  
[Faculty website](#)

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Seattle University  
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## Current Position

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A scholar-practitioner of migration, leadership, and community development in local and global community-engaged contexts. Teaches applied interdisciplinary undergraduate courses at Seattle University. Designs innovative, project-based learning courses with an emphasis on global learning in community-engaged settings. Plans and implements community-based participatory action research, fieldwork, and study abroad experiences. Primarily publishes in the fields of migration and Community Based Global Learning (CBGL).

## Education

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Graduate EdD, Educational Leadership, concentration in Non-Profit Leadership  
Seattle University, 2018  
Graduate Art & Practice of Leadership Development certificate program, Harvard  
University, 2014  
Graduate U.S. Army Command and General Staff College, 2003  
MS Strategic Intelligence, National Intelligence University, 1992  
CPA State of Virginia, 1992  
BBA Accounting, College of William & Mary, 1987

## Areas of Interest and Research

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Community Engagement	Migration
Community-based Participatory Action Research	National Security
Community Based Global Learning	Program Evaluation/Organization Development
Community Development	Social Justice Education
Identity Development	Teaching and Learning
Leadership Theory and Practice	US-Mexico Border

## Teaching Experience

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International Studies, Political Science, Global Challenges:

*Perspectives on Im/migration*, Seattle University

*Global Poverty & Migration*, Seattle University

*Perspectives on Poverty & Migration*, Seattle University

*US-Mexico Border: Contemporary Perspectives*, Seattle University

*(De)constructing Community Development in Mexico*, Seattle University

*People, Power & Politics*, Seattle University

*Citizenship*, Seattle University

*National Security Seminar*, Seattle University

## Teaching Experience (continued)

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*Senior Synthesis*, Seattle University

*Feminism, Religion & Politics in the Middle East*, Seattle University

*National Security Policy Process*, Seattle University

*Politics and Policies in the Arabian Gulf*, Seattle University

Leadership, Community Engagement, Organizational Development & Culture, Emotional Intelligence:

*Ignatian Global Citizenship*, Seattle University

*Leadership for Social Change*, Seattle University

*Introduction to Discernment & Community Engagement*, Seattle University

*Understanding Leadership*, Seattle University

*Leadership Seminar*, Seattle University

*Leadership Beyond Borders*, Seattle University

*International Leadership Internship*, Seattle University

*Leadership, Discernment and Community I, II, III*, Seattle University

*Leadership in Organizations*, Seattle University

*Leadership and Management I, II*, Seattle University

*Leadership*, Seattle University

*Sociological Perspectives*, Seattle University

Education:

*Leadership and Teaching*, Seattle University

*Jesuit Education Practicum*, Seattle University

*Jesuit Education International Practicum*, Seattle University

Military Science:

*Leader Development and Assessment*, Seattle University

*Officership*, Seattle University

*Military Institutions*, Seattle University

*The Principles of War*, Vanderbilt University

*Ethics and Professionalism*, Vanderbilt University

*Tactics I, II*, Vanderbilt University

## Local and International Fieldwork

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Seattle, 2020 – Present (Assessment & Evaluation – Immigrant & Refugee Ministry, Archdiocese of Seattle)

Puebla, Mexico & central Washington, 2019 – Present (Plataforma Huaya labor migration research collaboration – Universidad Iberoamericana Puebla)

Nogales, Mexico, 2019 – Present (Strategic planning input, education special projects – Kino Border Initiative)

Tijuana, Mexico, 2009 – Present (community development projects and community-based participatory action research with NGO)

Malaysia, 2018 (impact assessment of NGO)

Thailand, 2018 (organization development consulting with NGO)

South Africa, 2018 (organization development consulting with NGO)

Kenya, 2016 (impact assessment of NGO)

Rwanda, 2016 (site assessment of NGO)

## Local and International Fieldwork (continued)

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China, 2014 (site assessment of NGOs)

Nicaragua, 2012 – 2014 (site assessment of NGOs, community development projects with NGO)

India, 2011 (site assessment of NGOs)

Zambia, 2011 – 2012, 2016 (community and leadership development projects with NGO)

Seattle, Cheasty Greenspace, 2007 – 2013; Yesler Terrace, 2016 (community development projects)

## Scholarship

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### *Community-based participatory action research projects & reports:*

“A Report on H-2A workers and the Mattawa Community for the Mayor and Mattawa City Council” A report presented at the Mattawa City Council meeting, December 7, 2023. Available [here](#) as part of the council packet.

“What does a decision-making tool for prospective migrant farmworkers look like?” An analysis in support of Plataforma Huaya, 2023.

“What migration trends will Kino Border Initiative see in the next five to ten years? An analysis in support of the strategic planning process of the Kino Border Initiative (KBI)” for Kino Border Initiative, Nogales, Mexico, 2022.

“Análisis de contexto migratorio - Primer semestre de 2021” for Red Jesuita Con Migrantes Centroamérica-Norteamérica (Dimensión investigativo-teórica), October 6, 2021. Available [here](#).

“A Study on Empowerment in the Fondos de Ahorro para Vivienda (FAV) of Fundación Esperanza de México (FEM)” for Fundación Esperanza de México, Mexico, 2021.

“The Catholic Church and the Immigrant: Mapping and Assessing Expressions of Solidarity in Western Washington-Phase II” for the Archdiocese of Seattle, Seattle, 2021. Available [here](#).

“The Catholic Church and the Immigrant: Mapping and Assessing Expressions of Solidarity in Western Washington” for the Archdiocese of Seattle, Seattle, 2020. Available [here](#).

“Fundación Esperanza de México: Empowering People through Housing” for Fundación Esperanza de México, Mexico, 2020.

“*Bienvenidos a la Iniciativa Kino de la Frontera* information resource for deported persons” for Kino Border Initiative, Nogales, Mexico, 2019.

“Retroalimentación sobre las clases de servicio social y formación migratoria / Report on Service-learning Class and Migration Formation Class” for Departamento de Servicio Social, Universidad Iberoamericana Puebla, 2019.

“Volunteer Survey Review” for NGO Esperanza International (EI), Tijuana, Mexico, 2019.

“Community Savings Programs Case Study” for NGO Fundación Esperanza de Mexico (FEM), Tijuana, Mexico, 2019.

“Community Story-telling Project” for NGO Fundación Esperanza de Mexico (FEM), Tijuana, Mexico, 2018.

“Comparative Analysis of NGO Fundación Esperanza de Mexico (FEM) and similar NGOs operating in Tijuana” for FEM, Tijuana, Mexico, 2018.

“Organization development project” for Daweyu Hills Coffee Social Enterprise, Doi Mod & Chiang Dao, Thailand, 2018.

## Scholarship (continued)

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- “Evaluation of the 2016 3C Forum report” for Opening Universities for Refugees (OUR), Singapore & Kuala Lumpur, Malaysia, 2018 – 2019.
- “Organization development project” for NGO BrightStart, Cape Town, South Africa, 2018.
- “Operational Assessment report” for NGO MED25, Mbita, Kenya, 2016.

### Public Scholarship:

- “Seattle University and the Archdiocese of Seattle Research Collaborative – Solidarity with Migrants and Refugees. [Manuscript accepted for publication]. Best Practices in *Jesuit Higher Education*, Issue 5: Best Practices in Solidarity with Migrants and Refugees.
- “Plataforma Huaya-Puebla-Seattle: An International and Interapostolic Research Collaboration in Solidarity with H-2A Mexican Labor Migrants” [Manuscript accepted for publication]. Best Practices in *Jesuit Higher Education*, Issue 5: Best Practices in Solidarity with Migrants and Refugees.
- “Plataforma Puebla-Huaya: A Growing International and Interapostolic Collaboration” International Association of Jesuit Universities IAJU News. April 21, 2023. Available [here](#).
- “National Security, Human Security, and the Values Essential to our Future” *Religica Theolab* podcast. Center for Ecumenical and Interreligious Engagement, Seattle University. November 28, 2022. Available [here](#).
- “National security: ‘Renewed meaning’” *Seattle Times*. Letter to the Editor. May 13, 2020. Available [here](#).
- "The Endless Cycle: Poverty and Conflict," *A Matter of Spirit*: No. 125, Winter 2020. Intercommunity Peace & Justice Center. Available [here](#).

### Peer-reviewed Journal Articles:

- McNamara, Becky and Hudgins, Audrey [Manuscript under review] “Short-Term CBGL in Community Development Contexts,”
- Egge, C., Hudgins, A., & Berhane, A. [Manuscript accepted for publication]. Transnational circularity and vulnerability: The duality of the H-2A program. *Espacialidades*. <http://espacialidades.cua.uam.mx/ojs/index.php/espacialidades>
- Heffernan, A. & Hudgins, A. (2024). Bridging the Policy Gap: A Critical Autoethnography of Asylum Accompaniment. *Journal of Migration and Human Security*. <https://journals.sagepub.com/doi/10.1177/23315024241293357>
- Hudgins, Audrey (2020) “Civic Identity Development in a Critical Service-Learning Context: A Critique of the Civic-Minded Graduate Rubric 2.0,” *Journal of Community Engagement and Higher Education*: Vol. 12: No. 1 (Special Edition: Critical Service Learning). Available [here](#).
- Hudgins, Audrey; Sturgeon, Hillary; Islas, Felicia; Liddell, Tammy; Milan, Paul; Montenegro, Alexa; and Aguilar S., Ernesto (2019) "Using Head, Heart and Hands to (De)construct Community Development in Tijuana, Mexico," *Jesuit Higher Education: A Journal*: Vol. 8: No. 2, Article 6. Available at: <https://epublications.regis.edu/jhe/vol8/iss2/6>.
- Hudgins, Audrey (1994) “XVIII Airborne Corps Military Intelligence Support Element,” *Military Intelligence Professional Bulletin*.
- Hudgins, Audrey (1992 – 1997, 2003 – 2004) 25+ operational and strategic intelligence publications as primary author, co-author, and/or editor at the SECRET level and above.

*Book Chapters:*

“Tenemos una vida de perros’: Separación de familias migrantes en tránsito durante la pandemia en Puebla,” in Vilches Hinojosa, M. & Moran Quiroz, L. R. (2023). *Migracion y Ciudadanías: Poderes Móviles en Centro - Norte América*. Available [here](#).

**Scholarship (continued)**

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“Migration and poverty reduction: Balancing human security and national security,” in Cosgrove, S. & Curtis, B. (2021). *Understanding Global Poverty: Causes, Capabilities and Human Development*, Routledge. Available [here](#).

“Intelligence and the International Atomic Energy Agency,” in Pickert, P. L., & Swenson, R. G. (1997). *Intelligence for Multilateral Decision and Action*. Joint Military Intelligence College.

“US Intelligence, Iraq, and Non-proliferation,” in Pickert, P. L., & Swenson, R. G. (1997). *Intelligence for Multilateral Decision and Action*. Joint Military Intelligence College.

“The Future of Intelligence Sharing with the IAEA,” in Pickert, P. L., & Swenson, R. G. (1997). *Intelligence for Multilateral Decision and Action*. Joint Military Intelligence College.

“Intelligence and Non-proliferation,” in Pickert, P. L., & Swenson, R. G. (1997). *Intelligence for Multilateral Decision and Action*. Joint Military Intelligence College.

*Handbooks:*

“Faculty Internship Handbook” College of Arts & Sciences. 2009.

“Student Internship Handbook” College of Arts & Sciences. 2009.

“BAHL Seattle Internship Program Supervisor Handbook” Matteo Ricci College. 2012.

*Book Reviews:*

“The deportation machine: America’s long history of expelling immigrants,” by Adam Goodman (2020). Co-authored with Guillermo Yrizar Barbosa, Ibero Puebla. *Mitologías hoy: Revista de pensamiento, crítica y estudios literarios latinoamericanos*. Vol. 23 (2021). Available [here](#).

*Peer review work:*

Three articles for the *Journal of Community Engagement and Higher Education*, 2020 – Present

One article for *Issues in Interdisciplinary Studies*, 2022 – Present

One article for *Jesuit Higher Education: A Journal*, 2021 – Present

One article for *Revistas Incidencias*, 2023 – Present

*Dissertation:*

“The Influence of Social Identities on Civic Identity,” (2018). Seattle University.

*Archivist:*

On Point: The United States Army in Operation Iraqi Freedom, by Gregory Fontenot, E.J. Degen, and David Tohn, 2005

## Invited Presentations and Lectures

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- “*The ABCs of Asylum Accompaniment: Walking with the Excluded*” poster presentation with Dr. Amanda Heffernan, SU College of Nursing, as part of the AJCU Faith, Justice & Reconciliation Assembly, Loyola University Chicago, July 2024.
- “*Walking the Path toward Migration Justice: Red Jesuita con Migrantes – Centro América/Norte América*” poster presentation with colleagues from the Jesuit Conference of Canada and the US, University of San Francisco, Loyola University Chicago, Boston College, and Loyola Marymount, as part of the AJCU Faith, Justice & Reconciliation Assembly, Loyola University Chicago, July 2024.
- “*¿De contratados a maltratados? Experiencias migratorias del Norte de Veracruz hacia Nueva York*” presentation with Guillermo Yrizar and Elena Ayala, Universidad Iberoamericana Puebla, and Cullin Egge, SU Class of 2023, as part of the panel “*La incidencia transnacional en los derechos laborales de trabajadores migrantes,*” at the Latin American Studies Association 2024 Hybrid Congress: *Reacción y resistencia: Imaginar futuros posibles en las Américas*, Bogota, Colombia, June 2024.
- “Partnership and Potentiality: The Global Jesuit Network,” presentation at the Arrupe Seminar, Center for Jesuit Education, April 2024
- “*Asylum Accompaniment 101*” presentation as part of the Jesuit Refugee Service-USA and Kino Border Initiative webinar, November 2023. Available [here](#).
- “*Derechos humanos y justicias social en las migraciones forzadas*” panel presentation with Cullin Egge, SU Class of 2023, Jornada Universitaria, Universidad Iberoamericana Puebla, November 2023
- “*Aprendizajes transnacionales del empleo temporal agrícola migrante con visas H2A entre Veracruz y Washington*” panel presentation with Mónica López Cuétara, Radio Huaya, Red Jesuita Con Migrantes Centroamérica-Norteamérica (RJM CANA), October 2023
- “*Thriving at SU as a term faculty member*” panel presentation, New Faculty Institute, October 2023
- “*Migrant Accompaniment*” presentation as part of the Jesuit Refugee Service-USA and Kino Border Initiative Migrant Accompaniment Panel, March 2023. Available [here](#).
- “*La experiencia de trabajadores H-2A: Changes in lives through cohort circular migration,*” presentation with Cullin Egge, student, Seattle University, as part of the panel “*Mexican H-2A Labor Migration, Transnational Families, and Communities: Plataforma Huaya-Puebla-Seattle Research Collaboration,*” at the Latin American Studies Association 2023 Congress: *América Latina y el Caribe: Pensar, Representar y Luchar por los Derechos*, Vancouver, Canada, May 2023
- “*Collaborative Online International Learning (COIL): A Tool for Global Citizenship,*” American Association of Colleges and Universities (AAC&U) Conference on Global Learning, October 2022
- “*Plataforma Huaya-Puebla-Seattle International Research Collaboration on U.S.-Mexican Labor Migration and Transnational Families,*” Conference on Migration in North America During and After the COVID-19 Pandemic, Universidad Popular Autónoma del Estado de Puebla (UPAEP) and El Centro de Investigación e Inteligencia Económica (CIIE), July 2022
- “*Plataforma Puebla-Huaya: avances en colaboración con Seattle University (SU) (Eje 3: Migraciones),*” Instituto Oriente, July 2022

## Invited Presentations and Lectures (continued)

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- “*Deeds More Than Words: Ignatian Work of Racial Justice at Seattle University*,” Center for Jesuit Education panel, May 2022
- “*Making Mexico Great Again: A Case Study of Migrant Detention and Family Separation in Puebla during the COVID-19 Pandemic*,” presentation with Guillermo Yrizar and Elena Ayala, Universidad Iberoamericana Puebla, as part of the panel “*Restrictions to Mobilities in a COVID-19 Era: Persistence, Resistance, and Human Rights in Central-North America*” at the Latin American Studies Association 2022 Hybrid Congress: *Polarización socioambiental y rivalidad entre grandes potencias*, May 2022
- “*We live a life like dogs’: Separation of migrant families in transit during the pandemic in Puebla*,” paper presentation with Guillermo Yrizar and Elena Ayala, Universidad Iberoamericana Puebla, as part of the panel “*Human Rights Violations and Arbitrary Detentions of Migrants and Asylum Seekers in the Context of the COVID-19 Pandemic*” at the Eastern Sociological Society annual meeting, *Strategic Sites and Ways for Sociology to Fight Inequality and Injustice*, March 2022
- “Ends, Ways, and Means: Linking National Interests with Grand Strategy Implementation,” *International Relations* capstone course, Ibero Puebla, Mexico, March 2022
- “*Violaciones a DDHH y detenciones arbitrarias a personas en movilidad en Mexico*,” paper presentation with Guillermo Yrizar and Elena Ayala, Universidad Iberoamericana Puebla, at the *V Congreso Internacional “Investigacion, Docencia y Practica Profesional de las Ciencias Sociales”* hosted by the Red Internacional de Egresados de los Programas de Posgrado de El Colegio de la Frontera Norte (RedesCOLEF), December 2021
- “*Civic Identity Development in a Critical Service-Learning Context: (De)constructing identity, power, and privilege using the Civic-Minded Graduate Rubric 2.0*,” presentation and workshop at the annual international Assessment Institute, hosted by Indiana University–Purdue University Indianapolis (IUPUI), October 2021
- “*Tenemos una vida de perros’: Separación de familias migrantes en tránsito durante la pandemia en Puebla*,” paper [presentation](#) with Guillermo Yrizar and Elena Ayala, Universidad Iberoamericana Puebla, at the international conference, *Seminario de Migracion y Ciudadanías: Poderes Móviles en Centro - Norte América*, hosted by the University of Guanajuato, July 2021
- “Evaluation in the Ignatian Pedagogical Paradigm, *Teaching in the Jesuit Tradition*,” Center for Jesuit Education faculty workshop, April 9, 2021
- “Presentacion del libro, *La Máquina de Deportación: La Larga Historia de Expulsión de inmigrantes de Estados Unidos*,” panelist/commentator in an event hosted by Universidad Iberoamericana, February 24, 2021 (in Spanish)
- “Perspectives on Migration,” guest lecture in 20WQ Introduction to International Studies
- “From Mission to Magis in Mexico: Using the Ignatian pedagogical paradigm to enhance short-term service/immersion programs and their long-term impacts,” Workshop proposal accepted for the *2021 Commitment to Justice in Jesuit Higher Education Conference* (postponed from 2020)
- “Building a Peace and Justice Curriculum: Shaping the Next Generation of Changemakers,” Roundtable proposal accepted for the *2021 Commitment to Justice in Jesuit Higher Education Conference* (postponed from 2020)
- “Accompanying Young People in a Hope-filled Future,” 2020 Panel, Arrupe Seminar II, Seattle University

### Invited Presentations and Lectures (continued)

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- “The Catholic Church and the Immigrant: Mapping and Assessing Expressions of Solidarity in Western Washington,” Presentation, 2020 *Mind and Body: Gloria Anzaldúa, Xicanísima and Beyond* symposium
- “Encounter in the Borderlands: At the intersections of Catholic Social Teaching and US Immigration Policy,” Presentation, 2020 *Mind and Body: Gloria Anzaldúa, Xicanísima and Beyond* symposium
- “Research Pathways Reexamined,” 2020 Faculty Panel, Center for Faculty Development, Seattle University
- “Assessing the impact of short-term international service-learning immersions on the civic-mindedness of students and community members,” Roundtable discussion, 2019 *International Association for Research on Service-Learning and Community Engagement (IARSLCE)* conference
- “Perspectives on Migration,” 20SQ INST 2000 *Introduction to International Studies* course
- “Using analytic autoethnographic research methods to examine short-term international critical service-learning immersion programs,” Poster session, 2019 *International Association for Research on Service-Learning and Community Engagement (IARSLCE)* conference
- “Del otro lado: Perspectivas sobre la seguridad fronteriza México-Estados Unidos,” 2019 Panel: *Flujos Migratorios y Seguridad Fronteriza, Jornada de análisis de la realidad internacional: Retos de la migración actual*, Ibero Puebla, Mexico (delivered in Spanish)
- “Instruments of National Power,” 2019 *Introduction to International Relations* course, Ibero Puebla, Mexico
- “Participación Ciudadana y Migración,” 2019 Opening Plenary, *Formación en migración para la transformación social*, Ibero Puebla, Mexico (delivered in Spanish)
- “Mixed Methods Research,” 19SQ SOCL-3130-01 *Sociological Research Methods* course
- “On Being Included: Social Identities in the SU Classroom,” 2019 Institute for Catholic Thought and Culture Reading Group: *Is Inclusion Even Possible?*
- “US-Mexico Border: Shifting Migration Trends,” 2019 *Mexico and Chicanos Teach-In: Seeing Mexico, Chicanos. and Mexicans through a Different Lens*, Pigott-McCone event
- “Intercultural Communication – An experiment in dissonance,” *Intercultural Communication Seminar*, Seattle University, 2012 – Present
- “Perspectives on teaching at SU,” Undergraduate faculty panel, *New Faculty Institute*, 2017
- “How Can Education Abroad Help the Poor? Advancing Social Justice Through International Experiences,” International Education Week panel, 2014; National Association on Women in Catholic Higher Education, 2014
- “Organizational Culture,” Redhawk Leadership Program, 2013
- “Vocational Discernment,” Timeout Retreat, 2012
- “Voting: Civic Duty or Corporate Scam?” Seattle University Living-Learning Communities, 2012
- “Common Traits of Successful Leaders,” Kennedy Catholic High School, 2011
- “Are We Serving Our Veterans?” Town Hall Seattle panel with journalist Bob Woodruff, 2011
- “Geoffrey Canada: The Ultimate Citizen?” Academic Salon presentation, 2011
- “Citizenship in Democracies,” Charles Lwanga Teaching College, Zambia, 2011
- “Contextual Analysis & Identifying and Analyzing Problems,” “Targeting and Mapping Power,” “Developing Effective Messages,” “Lobbying,” and “Coalition Building,” SU Advocacy Workshop, 2009-2014
- “Servant Leadership,” Champion Resident Assistant In-Service, Seattle University, 2009



### **Invited Presentations and Lectures (continued)**

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“Leadership Secrets of Great Presidents,” Lunches with Leaders, Seattle University, 2008  
 “Don’t Ask, Don’t Tell,” Courageous Conversations, Seattle University, 2007  
 “Living with One Foot Raised,” Senior Toast, Seattle University, 2007  
 “National Security Decision-making in the Wake of the 9/11 Commission Report,” Graduate Public Policy Seminar, Seattle University, 2007  
 “Civic Engagement,” Faculty Panel, College Civics Week, Seattle University, 2007  
 “Leadership,” Teachers as Leaders Seminar, Seattle University, 2006, 2007  
 “Effective Communication Skills,” Leadership Blitz, Seattle University, 2006  
 “Leadership in Groups,” Social Work Seminar, Seattle University, 2005, 2006, 2007  
 “Foreign Policy Context of the School of the Americas,” Courageous Conversations, Seattle University, 2005  
 “Taxonomy of Social Power,” Sullivan Leader’s Day, Seattle University, 2005  
 “Just War Tradition,” Graduate Accounting Ethics Seminar, Seattle University, 2005  
 Co-facilitator, Community Engaged Justice Fellows program, 2018 – 2020  
 Cohort Mentor, Sullivan Leader program, 2013 – 2015, 2017 – 2018, 2019 – 2020

### **Current and Previous Academic Positions**

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Curriculum Developer, Matteo Ricci College Peace & Justice Studies Core Curriculum Development Committee, 2017  
 Faculty Director, Across the Academy Learning Community, 2013 – 2017  
 Facilitator, *Race and the College Classroom* Faculty Learning Community, Center for Faculty Development, 2017  
 Acting Assistant Dean, College of Arts & Sciences, 2017  
 Academic Advisor, Pre-major Studies, 2013 – 2014  
 Interim Director, Sullivan Leadership Program, 2013  
 Faculty Director, Dr. Millie Bown Russell Leadership Learning Community, 2006 – 2010; Interim Director, 2013  
 Program Coordinator, Bachelor of Arts in Humanities for Leadership, 2011 – 2012  
 Academic Advisor, College of Arts & Sciences, 2008 – 2011  
 Assistant Dean, College of Arts & Sciences, 2007 – 2010  
 Chair, Military Science Department, College of Arts & Sciences, 2004 – 2007  
 Faculty Director, Dublin Internship Program, 2007 – 2008  
 Chair, Athletics Advisory Board, 2005 – 2007  
 Faculty Athletics Representative, 2005 – 2007  
 Assistant Department Chair, Officer Education Program, Vanderbilt University, 1999 – 2002

### **College of Arts & Sciences Service**

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Member, Term Faculty Promotion Guidelines Development Committee, 2023 – 2024  
 Co-Chair, Non-Tenure Track Committee, 2019 – 2021  
 Participant, MRI By-laws Committee, 2019 – 2021  
 Participant, MRI Consortium Workshop, 2019  
 Co-keeper, CAS/UCOR 3400 Community Healing Circle, 2019  
 Matteo Ricci Representative, Central America Initiative Committee, 2015 – Present

### College of Arts & Sciences Service (continued)

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Participant, Matteo Ricci Equity & Inclusion Plenary Sessions, 2016 – 2017  
 Participant, *Colonized Classrooms*, Matteo Ricci Faculty Learning Community, 2017 – 2018  
 Participant, *Whistling Vivaldi*, Matteo Ricci Faculty Learning Community, 2017  
 Member, Independent Study Working Group, 2011  
 Member, Advising Coordinator Search Committee, 2009  
 Advisor, Graduate Student Advisory Council, 2008 – 2010  
 Advisor, Student Executive Council, 2007 – 2010  
 Chair, Internships Working Group, 2007 – 2010  
 Member, Executive Committee (EC), 2004 – 2010  
 Co-Sponsor, lectures (with Political Science, History & Women Studies) by Philip Gold and Erin Solaro on their books on the draft and women in the military, 2006  
 Member, CAS Leadership Working Group, 2005 – 2006  
 Member, Hiring Committee for Director of Masters of Sports Admin. and Leadership, 2005  
 Co-Sponsor, lecture (with History) by Bob Harmon entitled “From War to Hope to Confidence: Reflections on the 60<sup>th</sup> Anniversary of the End of WWII in Europe,” 2005

### University Service

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Member, Military & Veteran Engagement Working Group, 2024 – Present  
 Co-Facilitator, *Ignatian Pedagogy Series: Whole Person Education*, Faculty-Staff Workshop series, Center for Jesuit Education & Center for Faculty Development, 2022 – 2023  
 Participant, Seattle University Mission Priority Examen process, 2022 – 2023  
 Member, Endowed Mission Fund Committee, 2015 – 2017, 2020 – 2024  
 Participant, Strategic Directions Term (Non-Tenure Track) Faculty Working Group 2.2D, 2021 – 2023  
 Participant, University Term (Non-Tenure Track) Committee, 2019 – 2023  
 Participant, Aligning Competencies working group, 2020 – 2021  
 Participant and Co-Facilitator, *Teaching in the Jesuit Tradition*, Faculty Workshop, Center for Jesuit Education & Center for Faculty Development, 2021  
 Participant, *Ignatian Pedagogy Series: Reflective Practice*, Faculty Learning Community, Center for Faculty Development, 2021  
 Participant, *Ignatian Pedagogy Series: Inclusive Pedagogies*, Faculty Learning Community, Center for Faculty Development, 2020  
 Participant, Universidad Iberoamericana Puebla Spanish Language Program for Jesuit Institutions Faculty and Staff, 2019  
 Participant, Enhancing student motivation: "Best practices" from the higher education literature, Center for Faculty Development, 2019  
 Participant, In the nick of time: Course design that increases students' preparation, participation, and higher-order thinking, Center for Faculty Development, 2019  
 Participant, Revise and resubmit: A conversation with journal editors, Center for Faculty Development, 2019  
 Participant, Racial Equity Workshop, Center for Community Engagement, 2019  
 Participant, Experiencing our differences: Collaborating across (mis)perceptions, Center for Faculty Development, 2019

## University Service (continued)

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- Participant, *Ignatian Pedagogy Series: Active Learning*, Faculty Learning Community, Center for Faculty Development, 2019
- Participant, Community Engaged Faculty Retreat, 2019
- Participant, Critical Race Pedagogy as Praxis Teaching Circle, 2018 – 2019
- Participant, Academic Service-Learning Faculty Fellows Program, 2018 – 2019
- Participant, *What the Best College Teachers Do*, Faculty Learning Community, Center for Faculty Development, 2018
- Participant, Core Assessment Project, 2017 – 2018
- Participant, Academic Inquiry Seminars Teaching Circle, 2017 – 2018
- Undergraduate Commencement Marshal, 2005 – 2017
- Participant, Summer Faculty Seminar Teaching Social Justice, 2017
- Participant, Faculty Seminar Community Engagement through a Social Justice Framework, 2017
- Participant, *The Discussion Book: 50 Great Ways to Get People Talking*, Faculty Learning Community, Center for Faculty Development, 2017
- Participant, *Teaching for Critical Thinking*, Faculty Learning Community, Center for Faculty Development, 2017
- Participant, School to Prison Pipeline immersion, Center for Community Engagement, 2017
- Facilitator, Liberating Service-Learning Webinar with Randy Stoecker, University of Wisconsin – Madison, Center for Community Engagement, 2017
- Endowed Mission Fund Committee, 2015 – 2017
- Sullivan Director Search Committee, 2015
- Participant, International District immersion, Center for Community Engagement, 2015
- Participant, *The New Academic*, Faculty Learning Community, Center for Faculty Development, 2015
- Member, Intra-University Collaboration group, 2013
- Faculty Advisor, Seattle University Veterans Committee, September 2008 – 2015
- Leader, Pre-Welcome Week Excursion leader for incoming freshman, 2009 – 2012
- Participant, Arrupe Seminar, 2008
- Member, Advising Network and Advising Council, September 2008 – 2012
- Faculty Co-Advisor, Gamma Mu Chapter, Tau Sigma Honor Society, 2010 – 2011
- Participant and initial Design Contributor, Redhawk Network Mentor Program, 2009 – 2010
- Member and former Co-Chair, Veterans Working Group, 2008 – 2011
- Small Group Leader, Serve Seattle, 2005 – 2012
- Discussion Group Leader, Academic Day, Seattle University, 2005 – 2015
- Discussion Group Leader, Family Weekend, Seattle University, 2005 – 2015
- Faculty Co-Chair, Seattle University campaign for United Way of King County, 2010
- Member, Planning Committee, Seattle University Youth Initiative Conference, 2010
- Member, Leadership Coordinator for Center for Service and Community Engagement Search Committee, 2009
- Member, Registrar Search Committee, 2009
- Member, Commuter & Transfer Student Services Advisory Board, 2009 – 2010
- Member, Career Services Group, 2008 – 2010
- Member, Council of Associate Deans, 2007 – 2010
- Member, Housing and Residence Life Advisory Board, 2007 – 2010
- Mentor, Speed Networking Workshop, 2008

### University Service (continued)

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Faculty Leader, Legislative Day excursion to Olympia, 2007 – 2009  
 Member, Formation for Leadership Task Force, 2007  
 Member, Leadership Development Advisory Board, 2006 – 2010  
 Chair, Academic Sub-Committee & Member, Athletics Advisory Study Task Force, 2006 – 2007  
 Co-Sponsor, Academic Salon (with Mission & Ministry) by Father Jack McLain, SJ entitled “The Combat Experience and its effects on the Mind, Body & Spirit,” 2006  
 Member, Athletics Director Search Committee, 2006  
 Member, Cross Country/Track & Field Coach Search Committee, 2006  
 Member, Ad Hoc Leadership Rubric Task Force, 2006  
 Provost Colloquium, 2005  
 New Faculty Institute, 2005  
 Member, First Year Experience Committee, 2004 – 2005

### Other Service & Professional Development Opportunities

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Participant, Ignatian Solidarity Network, 2020 – Present  
 Participant, Jesuit Migration Network – Central America-North America, 2019 – Present  
 Participant, Jesuit Migration Network – United States-Canada, 2019 – Present  
 Participant, Catholic Immigration Summit, Archdiocese of Seattle, 2019 – Present  
 Institute for Catholic Thought and Culture (ICTC) Faculty Research Fellowship, 2024-2025 (with Dr. Amanda Heffernan, College of Nursing)  
 Participant, Catholic Coordinating Group - Migrant Arrivals (Seattle), 2023 – 2024  
 Organizer and Sponsor, quarterly seminar of the Red Jesuita Con Migrantes Centroamérica-Norteamérica (RJM CANA), September 2022  
 Recipient, College of Arts & Sciences Dean's Research Fellowship, 2021-2022  
 Recipient, College of Arts & Sciences Student Assistantship, 2020-2021, 2023-2024  
 Moderator, Universidad Iberoamericana Puebla 2022 *Semana de Investigación* panel, *Vidas en contención: privación de la libertad y violaciones a derechos humanos en estaciones migratorias de Puebla y Tlaxcala*, 2020-2021, February 2022  
 Participant & Grant Recipient, ICTC Faculty Course Development Fellowship, 2021  
 Participant, Collaborative Online International Learning (COIL) certification, 2020  
 Participant, Civic Prompts in the Major Institute, American Association of Colleges and Universities, 2019  
 Participant, Third Binational Dialogue: The Right to Seek Asylum in the Californias, 2019  
 Participant, Conference Proposal Writing webinar, International Association for Research on Service-learning and Community Engagement (IARSLCE), 2019  
 Participant, White Privilege Symposium Northwest, 2019  
 Equity & Inclusion Reviewer, Campus Compact Engaged Faculty Institute (EFI) toolkit, 2019 (invited, postponed)  
 Participant, Campus Compact Pen-to-Paper Writing Retreat, 2018  
 Participant, Campus Compact Summer Institute “Facilitating Civil Discourse, Difficult Conversations, and Inclusive Dialogue,” 2017  
 Participant, 11<sup>th</sup> Annual Campus Compact Continuums of Service Conference, 2008  
 Participant, 9<sup>th</sup> Annual Campus Compact Continuums of Service Conference, 2006

## Honors

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Provost's Award for Outstanding Term Faculty Research, 2023-2024  
 College of Arts & Sciences Award for Outstanding Teaching, 2022-2023  
 Provost's Award for Outstanding Term Faculty Service: University Non-Tenure Track  
 Committee, 2020-2021  
 Faculty of the Year Award, Student Government of Seattle University, 2018  
 Member, Alpha Sigma Nu National Academic Honor Society, 2018  
 Honorary Member, Gamma Mu Chapter, Tau Sigma National Academic Honor Society, 2012  
 Staff Leadership Award, Seattle University, 2010  
 Faculty/Staff Recognition Award, Seattle University Housing and Residence Life, 2010  
 Advisor of the Year Award, Seattle University College of Arts & Sciences 2009  
 Sports Service Award, Seattle University, 2007  
 Intelligence Research Award, National Intelligence University, 1993

## Professional Affiliations and Organizations

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Latin American Studies Association	International Association of Jesuit
International Studies Association	Universities Migration Directory
International Association for Research on	Ignatian Solidarity Network
Service-Learning and Community	National Center for Faculty Development &
Engagement	Diversity
Jesuit Migration Network – CANA	Association of the United States Army
Jesuit Migration Network – US/CAN	Disabled American Veterans
	Reserve Officer's Association

## Community Service

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Volunteer, La Resistencia migrant deportation flight monitoring, 2023– Present  
 Blood & Platelet Donor, 2021 – Present  
 Migrant Accompaniment, 2020 – 2021, 2022 – 2024  
 Jesuit Refugee Service Migrant Accompaniment Network, 2022 – Present  
 Volunteer, Kino Border Initiative, 2019 – Present  
 Secretary, HHI Homeowners' Association, 2014 – 2021, 2022 – Present  
 Volunteer tutor, Seattle Central College ESL program, 2023  
 Keeper & Participant, Seattle University & King County Peacemaking Circles, 2018 – 2020  
 Host Homes Host, YMCA Transitional Housing Program, 2017 – 2018  
 Homestay Host participant, Perennial, 2012  
 Volunteer, Teens in Public Service (TIPS), 2011 – 2013  
 Volunteer, Veterans Administration Hospital, 2009 – 2014  
 Mentor, Rotary Boys & Girls Club Scholars program, 2008 – 2014  
 Board member, Rotary Boys & Girls Club, 2007 – 2012