

VIRGINIA (KIRK) GLEASON
4433 38th Ave. S.W.
Seattle, WA 98126
virginia.kirk@gmail.com

EMPLOYMENT:

Public Safety Investigations, a division of Public Safety Testing, Inc.

Director of Investigations, July 2013 – present.

Public Safety Investigations provides comprehensive background and internal investigations for public agencies. Oversee background and administrative investigations for public safety agencies throughout Washington State. Provide training for agencies on best practices in internal investigations.

King County Sheriff's Office

Human Resources Manager, September 2005 – June 2013.

Participate as a member of the Sheriff's Office senior management team. Oversee human resources and internal investigations process for an 1100 member, geographically and functionally diverse law enforcement agency. Participated as department representative in two-year intensive Blue Ribbon Panel review of Sheriff's Office disciplinary systems by an outside panel of experts. Revised and improved hiring, discipline, tracking, background, recruiting and HR work-flow processes. Cataloged and evaluated senior management training opportunities. Assisted managers in drafting performance plans and development goals.

Seattle University

Adjunct Professor – Criminal Justice Program 2010 - present

Instructor for "Contemporary Issues in Criminal Justice" class for graduate and undergraduate students. This class presents a broad overview of issues including drug policies, punishment alternatives, rehabilitation, forgiveness, management of mentally ill offenders and media coverage of criminal issues.

Port of Seattle – Police Department

Administrative Manager, June 1999 – September 2005.

Provide assistance to the Chief and Deputy Chief on all department matters, prepare documents for labor negotiations and grievances, monitor and draft legislation, prepare commission presentations, coordinate department issues with legal counsel and the Port risk manager. Advised chiefs on personnel issues relating to internal investigations, training, contracts, discipline, FLSA, FMLA and ADA; coordinate EEOC investigations with outside investigators. Coordinate interjurisdictional issues with other local and federal public safety agencies. Manage public disclosure requests. Review policies and assist with training and implementation of new rules and legislation relating to the police department.

Port of Seattle – Legal Department

Senior Port Counsel, January 1997 – June 1999.

Duties included: legal services (client advising, litigation and administrative hearings, labor arbitrations) for the Aviation Ground Access, Fishermen's Terminal, Shilshole Bay Marina, Police Department and Fire Department. Negotiated and drafted cruise boat contracts, intergovernmental agreements, environmental agreements, provided assistance to elected officials and airport on police and surface water management issues.

King County – Prosecuting Attorney's Office Civil Division

Senior Deputy Prosecuting Attorney, May 1991 – August 1996

Primary legal advisor for Surface Water Management Division (now KC Department of Water and Land Resources), Environmental Health, Sewage Review Board, Plumbing Review Board, Noxious Weed Board, King County Health Board. Provided legal advice to Department of Development and Environmental Services. Participated in drafting local legislation, policy, manuals, and negotiating interlocal agreements. Defended the constitutionality of municipal fee setting structures. Defended claims and litigation related to public works projects and regulations. Represented County in successfully challenging constitutionality of laws related to closing certain criminal court proceedings. Allied Daily News & King Co v. Eikenberry, 121 Wn.2d 205 (1993).

Riddell Williams Bullitt & Walkinshaw

Associate, September 1988 – May 1991

Commercial litigation, family law, judicial conduct, immigration.

Schroeter Goldmark & Bender

Legal Assistant, (1981 – 1985); Law Clerk (Part-time 1985 – 1988)

EDUCATION:

University of Oregon, Juris Doctorate in Law, 1988

University of Washington, General Studies Degree, 1985

REFERENCES:

Mark Larson
Chief Criminal Deputy
King County Prosecuting Attorney's Office
516 Third Ave. #W-554
Seattle, WA 98104
(206) 296-9453

Sheriff Sue Rahr
King County Sheriff
516 Third Ave
Seattle, WA 98104
(206) 205-8525

Hon. Doug McBroom (ret)
2220 33rd Ave. S.
Seattle, WA 98104
(206) 725-9052

Randy Revelle**
Senior Vice President
Washington State Hospital Assn.
300 Elliott Avenue West #300
Seattle, WA 98119
(206) 216-2515

Eric Robertson*
Manager, Valley Regional Fire Authority
1101 D Street NE
Auburn, WA 98002
(253) 288-7414

Chief John Batiste
Washington State Patrol
P.O. Box 42601
Olympia, WA 98504-2601
(360) 951-3314 (cell)

MEMBERSHIPS/AFFILIATIONS:

Washington State Bar Association
 Court Rules Committee (1997 – 1999)
 Judicial Information System Committee (1999 – 2003)
Washington State Association of Municipal Attorneys
Washington Association of Sheriffs and Police Chiefs (WASPC)
Washington Public Employer Labor Relations Association
Seattle University Criminal Justice Advisory Board

SPECIAL SKILLS AND TRAINING:

Public speaking and training on legal and other issues to WASPC and other public safety groups.
Trained in emergency services peer counseling and critical incident stress debriefing.
Federal Law Enforcement Training Center training:
 Legal Advisor Training Program 2004
 Employment Law Training Program 2005

** Former King County Executive and chair of the Blue Ribbon panel that investigated KCSO.

* Former U.S. Marshal for the Western District of Washington.

INTERESTS:

Playing and coaching soccer

Travel

Quilting

Gardening