

2021 PRESIDENT'S REPORT

THE NEXT CHAPTER

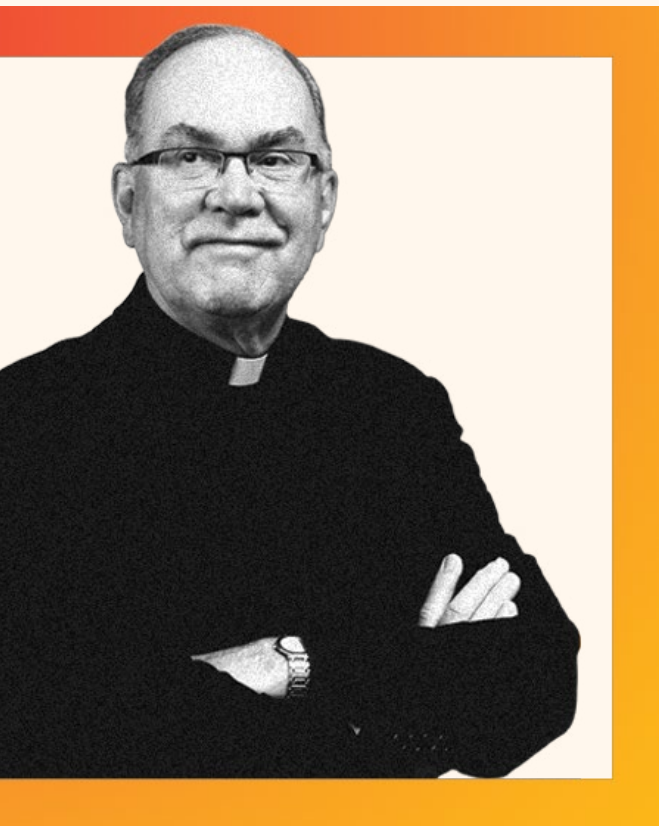
PROGRESS, PURPOSE, MISSION



SEATTLEU

Mission Drives Accomplishments and Memories

Father Sundborg reflects on 24 years of university leadership



As I write this message to you in this President's Report, I do so with a full heart because after 24 years this is the last report in my time as president. My heart is full of gratitude for all of you who believe in Seattle University and who have supported and accompanied me during these years. I have never felt alone in leading Seattle University because I have known that I have been accompanied and supported by people like you: friends, alumni, donors, parents of students, members of our boards and more. I experience more and more that what is important is not the list of the accomplishments but rather the network of people and the relationships with them.

I want you to know how thrilled I am with the university's choice of Eduardo Peñalver as the next president. I see him as the perfect leader for the new era of Seattle U. I hope you will all get to know him and discover how much a person of warmth, intelligence, faith, family and vision he is. I am confident that you will welcome him and accompany him as much as you have me. These will be exciting years ahead under his leadership and I will be eager to read in future President Reports what the university has been able to do and to become.

People ask me frequently what I am most proud of from these past 24 years. What stands out for me is above all the development of and consistent commitment to our mission. That mission calls us to be Jesuit and Catholic, supports our challenging and relevant academic programs and expresses our personal care of each student. The mission explains why we are so involved with the local community in the Seattle University Youth Initiative and in hundreds of other ways. It is the reason we have received such wonderful scholarship programs as the Sullivan, Costco, Naef, Fostering, Bannan and Alfie Scholars and the rationale for our wide-ranging degrees on the undergraduate, graduate and law levels, all in service of "empowering leaders for a just and humane world." So, when asked what I am most proud of, I say, without hesitation—it's the mission!

I have prayed for you early each morning all these years and I will continue to do so with heartfelt gratitude.

Stephen V. Sundborg, S.J., *President*

Impactful Leadership

Milestones mark the tenure of university's longest-serving president

As Stephen Sundborg, S.J., enters his 24th and final year as President of Seattle University, he will be leaving behind a legacy that is as indelible and impactful as it is distinguished, extending beyond the borders of campus. The architect of a mission that is the core of the university and his presidency, Father Sundborg embodies what it means to lead and empower others to lead for a just and humane world.

in Rome in 1982. He taught theology at Seattle University from 1982 to 1990 and served as provincial of the Northwest Jesuits from 1990 to 1996.

He has received prestigious honors and accolades throughout his presidency, including the Christus Magister Medal from the University of Portland, the Martin Luther King "Vision from the Mountaintop"

Notable achievements during his time leading the university include:

- Developed mission statement in 2003.
- Established Seattle U as consistently among Top 10 universities in the West.
- Transformed campus with construction of a Student Center, residential housing, a performing arts center, a library and learning commons, a fitness center and the Jim and Janet Sinegal Center for Science and Innovation.
- Guided Seattle U Athletics back to Division I.
- Broadened Seattle U's social justice work through creation of the Center for Community Engagement and the nationally recognized Seattle University Youth Initiative.
- Grew enrollment by 78 percent—to 7,200 students—during his tenure.
- In addition to his responsibilities as president, Fr. Sundborg served on the board of United Way of King County, the Independent Colleges of Washington, the Seattle Nativity School and Fulcrum Foundation and as a trustee of Lakeside School, the University of San Francisco, Loyola Marymount University and Georgetown University.



"Father Steve," as he is affectionately known, became president in 1997 and today is the state's longest-serving college president. He was ordained a priest in Seattle in 1974 and completed his doctoral studies in spirituality at the Pontifical Gregorian University

Award, the Seattle-King County First Citizen Award, the Council for Advancement and Support of Education Leadership (CASE) Award and the Campus Compact Engaged Presidential Leadership Award.

Fr. Sundborg will work with president-elect Eduardo Peñalver during a transition period leading up to his final day in office on June 30, 2021.



Introducing President-Elect Eduardo Peñalver

First Latino president and the first layperson to take the helm since Seattle U's founding in 1891. He'll begin his official duties July 1, 2021.

For Seattle U's President-Elect Eduardo Peñalver, his return to the Pacific Northwest is 30 years in the making.

Peñalver was raised in Puyallup, the city his family moved to when he was just 2 years old for his father's pediatric residency at the University of Washington Medical School. In the intervening years since he left, he has amassed an impressive legal career, from a clerk to former U.S. Supreme Court Justice John Paul Stevens to his current work as professor of law and dean at Cornell University Law School—with a Rhodes Scholarship in the mix, too.

"It's been like a romantic comedy trying to get back to Seattle," Peñalver says. "Everything just fell into place."

And now, he is Seattle U's 22nd president, beginning his official duties July 1, 2021. He is the university's first Latino president and the first layperson to take the helm since the university was founded in 1891. President Stephen V. Sundborg, S.J., previously announced he will step down in June after 24 years leading the university.

"I am so grateful to join Seattle University, excited about its future and looking forward to working with all of the faculty, staff, students and alumni of Seattle University to bring that future into being," says Peñalver.

Photograph of Eduardo Peñalver "It is an honor to follow Father Steve, who has expertly steered the university these past two-plus decades and for the opportunity to build upon the solid foundation he has laid." As president, Peñalver says he views leadership as a "service job" and in his first months plans to spend a lot of time meeting with and listening to faculty, staff, students and alumni, and community, business and industry partners.

[Learn more](#) about President-Elect Peñalver and Seattle U's Presidential Transition plans.

Rankings & Recognition

Seattle University is ranked among top national universities for its academics, student-centered teaching, service learning and leadership in sustainability.

TOP 16%

Seattle U ranked in the Top 16 percent of universities nationally in the Wall Street Journal/Times Higher Education College Ranking 2021. The university ranked #23 in the West.

97%

of graduates are employed, enrolled in a full-time grad program or engaged in post-graduate service within six months of graduation.

—Seattle U “First Destination Survey”

A TOP UNIVERSITY

Seattle University [moved up in U.S. News & World Report’s “Best National Universities”](#) and [“Best Value” rankings](#) in its “Best Colleges 2021” guide, advancing 15 spots to #124.

BEST UNDERGRADUATE EDUCATION

For 18 consecutive years, the Princeton Review has recognized Seattle U as one of the best schools in the U.S. for undergrads.

—Princeton Review, *Best 386 Colleges 2021*

ALBERS SCHOOL OF BUSINESS & ECONOMICS:

—U.S. News & World Report “Best Colleges 2021”

#14

Business Analytics tied for #14 in the nation and #1 in the Northwest and #2 on the West Coast.

#21

Finance tied for #21 in the nation—#1 in the Northwest and #2 on the West Coast.

#31

Accounting is #31 in the nation and tied for #5 on the West Coast.

COLLEGE OF SCIENCE AND ENGINEERING

500+

students have been hired following their Projects Day collaborations with industry leaders.

1 IN 3

32% of master’s degrees in Computer Science are awarded to women.

30%

30% of undergraduate students registered in Fall 2020 for Computer Science were women—that’s above the national average (19%).



Sustainable Leadership

Seattle University was once again recognized as a leading institution for advancing sustainability and environmental justice with the release of the 2020 Sustainable Campus Index by the Association for the Advancement of Sustainability in Higher Education (AASHE).

#3

Seattle U ranked #3 nationally as an overall top performer among master's institutions. Additionally, among the 650 higher education institutions that were measured, the university was #4 in the curriculum category and #8 in the public engagement category.

TOP 20

Seattle University continued its run of top rankings for sustainability by once again being named a Sierra Cool School for 2020. It earned a spot in Sierra magazine's Top 20, placing #20 of 312 colleges and universities—the top 7 percent overall—that participated in the latest survey of sustainability practices. **Seattle U is the only university in the Northwest to place in the top group.**

#16

The Princeton Review's *Guide to Green Colleges: 2021 Edition* ranked Seattle University #16 in the U.S. in its latest publication examining the nation's most environmentally responsible colleges. The university moved up five spots from last year's ranking, which put it in the Top 4 percent of all schools in the guide.

Amazon to Endow Computer Science Chair

Just as the university is set to open the new Jim and Janet Sinegal Center for Science and Innovation, this investment from Amazon will secure a top-tier candidate to lead Computer Science.



Seattle University announced that Amazon will endow the position of chair of the Computer Science Department.

The Amazon Endowed Chair in Computer Science will support Seattle University's efforts to recruit and retain well-prepared computer science students—with a focus on underrepresented minorities—and to connect all students with industry perspectives. It will also elevate the department's ability to graduate computer scientists and software engineers.

"The Amazon gift to Seattle University will allow us to enhance this first-rate program by recruiting the best faculty and educating students as leaders in service to the industries of our region," says President Stephen Sundborg, S.J. "We are most grateful for this timely gift from Amazon that builds on their earlier gift supporting the construction of the Jim and Janet Sinegal Center for Science and Innovation."

In May 2019, Amazon made a \$3 million gift to the

new Jim and Janet Sinegal Center for Science and Innovation, a major component of Seattle University's comprehensive campaign, opening fall quarter 2021. This is in addition to Amazon's \$50 million investment in U.S. computer science education through Amazon Future Engineer, the company's comprehensive childhood-to-career program, which currently benefits more than 550,000 K-12 students from underserved communities across 5,000 schools and hundreds of college students.

"Seattle University has been a leader in bringing more diverse talent into computer science—women comprise 44 percent of students in the College of Science and Engineering and half of the college's leadership team—and at Amazon, we want to support this critical work," says Drew Herdener, '01 vice president of Worldwide Communications at Amazon. "We created the Amazon Endowed Chair in Computer Science to enable Seattle University to keep recruiting and educating the next generation of computer science and engineering talent, especially among underrepresented minorities. We're

excited to be part of the university's ongoing growth in the CS field—in research, in education and in building the future pipeline of great computer scientists."

The investment from Amazon will secure a top-tier candidate to lead the Computer Science Department, according to Mike Quinn, PhD, dean of the College of Science and Engineering.

"The Amazon Endowed Chair in Computer Science will continue to build the visibility and prestige of the computer science department nationally and internationally as it continues its rapid growth in size and quality," says Quinn. "It will appeal to exceptional candidates who are drawn to Seattle U's values around seeking diverse perspectives and focusing on whole-person learning and curiosity."

Computer science also will play a key role in growth in new data science offerings, Quinn says, and will support more students from other majors who want to minor in computer science.



Amazon Computer Science Project Center

Undergraduate computer science majors spend their senior year working on team projects assigned by industry partners. In the Amazon Computer Science Project Center space—in the new [Jim & Janet Sinegal Center for Science and Innovation](#)—student teams will work on their capstone projects, developing technical expertise and polishing the skills employers like Amazon are looking for. Amazon is one of many industry partners providing projects for Seattle University students.

When it opens for class in the fall, the Sinegal Center for Science and Innovation will serve as the gateway to the Seattle University campus. In new, state-of-the-art facilities, an increasing number of STEM students will benefit from opportunities for interdisciplinary collaboration with their peers, professors and industry and community partners. Students will gain the skills and knowledge to solve the most pressing problems of today and tomorrow and to shape the next generation of leaders.



Computer Science at Seattle University

[Computer science](#) is the university's fastest growing program within the College of Science and Engineering. The completion of the Jim and Janet Sinegal Center for Science and Innovation will accommodate increased enrollment in computer science programs, to more than 600 undergraduate and graduate students by 2025. Overall, enrollment in the College of Science and Engineering has increased by 60 percent in the past decade, while the number of students studying computer science has quintupled.

Top photo: The Jim and Janet Sinegal Center for Science and Innovation will open for classes in fall 2021.

Bottom photo: Kevin Lundeen, MS, teaches his hybrid in-person and online computer science class to graduate students.

An AI Leader

Seattle University the only university in the Northwest selected to partner with AI4ALL to offer summer program in artificial intelligence to high school students.



Seattle University has partnered with the national nonprofit organization AI4ALL to offer a summer residential program for high school students in grades 9-11 who want to learn about artificial intelligence through the lens of criminal justice and ethics.

Thirty of the 60 spots in the program are full scholarships for youth of color with demonstrated financial need, in keeping with AI4ALL's mission to increase diversity and inclusion in AI education, research, development and policy.

Seattle U will be the only residential summer program in the Northwest and is the first Jesuit university in the nation to join AI4ALL's cohort of 15 participating higher education institutions that includes Carnegie Mellon, Princeton, Stanford and the University of California, Berkeley.

AI4ALL provides three years of seed funding for scholarships and resources and training for faculty to work with high school students of color. Additionally, they offer support for partner universities in the

program management aspects, such as student recruitment, guest speakers and experiential learning trips. AI4ALL is a national advocate for diversity in AI and provides partners with access to faculty, industry and policy leaders committed to increasing diversity in artificial intelligence. The Seattle U AI4ALL course itself is focused on the impacts of machine learning and innovation in the field of criminal justice.

The Seattle U AI4ALL will be July 11-July 23, 2021. Details and application information can be found on the [Summer Programs website](#). Priority deadline to apply is March 30.

The academic course students participate in as part of the program will be taught by Seattle University faculty and guest speakers from the Seattle tech industry, nonprofit and government sectors. The Seattle U Initiative in Ethics and Transformative Technologies, funded by Microsoft, has provided supplementary financial support for the program to launch.

Students will learn basic data analysis, machine-learning

tools, programming languages and visualization models, with the goal of empowering students to continue to develop and implement these technical skills. The course also focuses on how these tools could be used to solve basic problems in the field of criminal justice and students will develop a project by the end of the course applying AI solutions.

"We are so thrilled to be in partnership with AI4ALL. Our Seattle U mission of teaching excellence and our commitment to diversity, equity and inclusion is in perfect alignment with this incredible organization," says Geneva Sedgwick, JD, LLM, associate professor of business law at Albers and director of University Summer Programs. "There are so many faculty and staff across our campus who united to participate in collaborating with the AI4ALL team . . . and this partnership is the commencement of a wonderful opportunity to engage with youth from underrepresented communities in deeply meaningful ways of teaching and mentorship. It is an opportunity for us to learn and grow, too."

The SU Difference

44%

of students in the College of Science and Engineering are women vs. 23% nationwide ([National Science Foundation, 2019 Report](#)).

RESEARCH MINDED

In 2020, 30 College of Science & Engineering students conducted research under the Undergraduate Student Research Program.

FULBRIGHT SCHOLARS

Seattle U is consistently a top producer of student and faculty Fulbright Scholars.



Opening Doors

Program encourages and supports underrepresented female students in tech.

“There will be glass ceilings, but they are glass for a reason—so you can break them.”

Machine learning and leadership, driverless cars and inclusivity. The 2020 Virtual Grace Hopper Celebration (GHC) of Women in Computing, the world’s largest gathering of women technologists, had something for everyone, including Fang (Jenny) Yuan, ’21, a student in the Master of Science in Computer Science (MSCS) program.

Last summer, Yuan interned at Amazon where she “worked on building software to improve the Alexa shopping experience.” This opportunity has evolved into an offer of employment.

“I really loved the support of my team, mentor and manager and very happy to go back full-time after I graduate,” she says. “There will be glass ceilings, but they are glass for a reason—so you can break them.”

During her time in graduate school, Yuan volunteered her skills toward a collaborative project that provides life-saving early detection and treatment of severe infant jaundice in low-resource countries.



Seattle University graduate computer science student Fang (Jenny) Yuan, '21, and professor Michael Koenig have built an app called Bilimetrax that can test blood samples for jaundice on your smartphone.

Based in the College of Science and Engineering Project Center, Yuan took part in working on a metrics website and mobile app. Her contributions to the app, which involve image processing and analysis for immediate test results, are now officially patent pending.

“I believed in this project and the impact it would make...,” explains Yuan. “The purpose of [this app](#) is to help parents in less developed nations to test their newborns for jaundice.”

Before entering graduate school, Yuan joined the Seattle U community by first enrolling in the Graduate Certificate in Computer Science Fundamentals (Career Change Certificate), one of two programs

designed to support working professionals with or without previous programming experience. These programs welcome individuals from diverse backgrounds, including a high representation of women and international students, all interested in careers in software development or engineering.

There are still barriers for women in the tech field. But Yuan has some advice for the women who face those barriers. “The technology field needs you... because of your experience, your hardship, your knowledge and understanding of inequality.”

And, she adds, “There will be glass ceilings, but they are glass for a reason—so you can break them.”

Strategic Focus

Guided by our students, who are at the core of Seattle University's holistic education.

Seattle University's *Strategic Directions 2020-2025: A Jesuit University of Distinction for a Time of Change* presents a plan that positions us for the future and a vision to build upon who we are and the best of what we do in ways that reflect an ever-evolving higher education landscape.

Our strategy differentiates the university through the inclusive academic excellence of our Jesuit education, the distinctive professional and career formation we provide within the context of our Seattle location and the attraction of a campus environment that engages, challenges and is supportive. Our students are at the core of everything we do and the holistic education Seattle University provides prepares them for lasting success.

Core Elements

- Academically rigorous Jesuit education
- Inclusive excellence across all operations and programs
- Leading university for environmental sustainability
- Excellent student experience for all
- Partnerships for professional development of students
- Commitment to continuous improvement in every area
- A home to alumni actively engaged with the university



Learn more about the [Strategic Directions](#).

LIFT SU Bolsters Seattle U's Inclusive Excellence Action Plan for Racial Justice

Natasha Martin, JD, vice president for Diversity and Inclusion and associate professor of law, created an action plan that provides a framework for the university to continue advancing inclusive excellence and align anti-racism to its strategic direction and purpose.

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Known officially as [LIFT SU: Inclusive Excellence Action Plan for Racial Equity and Anti-Racism 2020-2021](#), the plan incorporates the following principles:

- Listen and learn
- Impact through intentional action
- Fail forward
- Transform together

"This is about realizing a more unified Seattle University strategy and greater integration to

better position Seattle U to transform the institution through a shared equity agenda," says Martin.

The plan states, "As a Jesuit Catholic university, we commit to racial justice not only in our stated values and mission, but also commit to anti-racist education as institutional practice. We proclaim that Black Lives Matter and seek to more closely align antiracism to strategic direction and purpose.

"Anti-racism is central to our efforts to advance diversity, equity and inclusion for all who learn, live and work at Seattle University... We will prioritize affirmation of and allyship with our Black, Indigenous and People of Color (BIPOC) community at Seattle University and take strategic action to address systemic racism and impact throughout the institution."

Additionally, five "... action steps are a further evolution of the 2016 comprehensive blueprint—Task Force on Diversity and Inclusive Excellence Final Report and Recommendations—and align with the university's Strategic Directions adopted by the Board of Trustees in January 2020:

- Recruitment and Retention of BIPOC Students
- Bias Prevention and Campus Climate Care
- Recruitment and Retention of BIPOC Faculty and Staff
- Narrative Through Art and Symbols
- Build Capacity and Invest in Infrastructure



Costco Scholarship Fund Goes Virtual

The COVID-19 pandemic didn't stop the need for scholarship aid for underrepresented students and it didn't stop the Costco Scholarship Fund from holding its 21st annual fundraising event, raising almost \$4.4 million for scholarships benefiting students from Seattle University and the University of Washington. Since its inception, the Costco Scholarship Fund has raised more than \$60 million for student scholarships.



Academic Excellence Meets Sustainability

Seattle University offers several study programs aimed at developing the skills and knowledge base for careers that advance sustainability.

Bachelor of Science (BS) in Civil Engineering with Environmental Specialty provides a strong foundation in mathematics, basic and engineering sciences, the humanities and social sciences. The environmental specialty prepares students for a career in developing technical solutions to environmental challenges.

Bachelor of Science (BS) in Environmental Science offers a broad background in the basic and applied sciences. The major is partially self-designed, allowing students to take additional upper division courses. One learning objective is to comprehensively understand significant environmental issues impacting global society.

Bachelor of Science (BS) in Marine and Conservation Biology allows students to develop an appreciation for

the marine environments and ecology and conservation efforts. The curriculum includes several course options in biodiversity, organismal biology, physiology and ecosystems and encourages participation in related research projects.

Bachelor of Arts (BA) in Environmental Studies prepares students for careers in environmental education, urban planning, environmental journalism, natural resource management, park management, ecological restoration, sustainable agriculture, corporate sustainability and environmental consulting. Specializations include ecological systems, politics, policy and justice, urban sustainability and environmental education and communication.

Visit [the Center for Environmental Justice and Sustainability](#) to learn more about these and other sustainability-focused academic programs and areas of study.



Universidad Centroamericana (UCA) students and faculty collaborating with Seattle U peers in projects serving Nicaraguan coffee farmers.

Globally Connected

Central America Initiative continues collaboration a world away during the pandemic.

As an expression of its commitment to global engagement in the Jesuit educational tradition, Seattle University formed a successful partnership with the Universidad Centroamericana (UCA) in Managua, Nicaragua. This developed into Seattle University's Nicaragua Initiative, the first building block that would become the greater Central America Initiative. Today, this partnership has grown to encompass outreach, programs and research throughout Central America to include Nicaragua, Guatemala, El Salvador and other countries. The Central America Initiative is built upon many years of collaborative activities based on the pillars of research, teaching, service and advocacy. This is borne out in shared activities for students, faculty and staff,

involving courses, research, campus visits, conferences and webinars, and other forms of exchange.

The collaborative learning continues during the pandemic with virtual connections between Seattle U and UCA-Nicaragua through faculty and student participation in the COIL method (Collaborative Online International Learning) in which faculty from each university design and implement shared activities for their students and students form international teams and work on projects together, from book groups to shared interviews. Now professors from Seattle U and the Universidad Rafael Landívar-Quetzaltenango campus in Guatemala are collaborating as well as Seattle U professors with counterparts at St. Joseph's College in Bangalore, India.



D-I Athletics: News that Shaped the Year

Seattle U Lands D-I Women's Hoops Regionals

In partnership with the Seattle Sports Commission and Climate Pledge Arena, Seattle University has been awarded the 2023 NCAA Division I Women's Basketball Regionals.

"Seattle University is thrilled to partner with the Seattle Sports Commission and Climate Pledge Arena to host the 2023 NCAA Division I Women's Basketball Regionals," says Director of Athletics Shaney Fink.

"This is a tremendous opportunity for the state of Washington, the city of Seattle and Seattle U," says women's basketball Coach Suzy Barcomb. "We love the Seattle Storm and college basketball, so I would expect this to be a sell-out event and every visitor, fan and those programs lucky enough to be in the Final Four will walk away from the event and say, 'job well done.'" The city and the Climate Pledge Arena were also awarded the NCAA Division I Men's Basketball First and Second Rounds in 2025.

Redhawks Fly High in Academics

Seattle University extended its string of academic excellence in institutional Graduation Success Rate (GSR), according to data released by the NCAA. As a department, the Redhawks compiled a 95 percent GSR, while six teams tallied perfect scores in the metric. Seattle U has tallied at least a 93 percent in every report since 2008.

Women's basketball, women's cross country/track and field, rowing, men's golf, women's golf and women's swimming each claimed perfect scores for the cohort. Thirteen Redhawk programs were over 90 percent.

Men's golf has perfect scores in eight consecutive reports, while women's golf has six straight. Women's cross country/track and field have five-year streaks at 100 percent.

Redhawks Launch New Ignatian Approach to the Student Athlete Experience

Seattle University Athletics launched a new program, The Redhawk Experience (TREx), that brings a distinctly Jesuit and unique Seattle U approach to

intercollegiate athletics. TREx informs how the athletics family lives in community with one another—shaping how students, staff, coaches and administrators learn, teach and compete—putting the university's values into action. By reframing the student athlete experience to build a deep sense of inclusion and belonging, TREx develops athletes into Redhawks for life.

"Our goal is for students to emerge from The Redhawk Experience as exemplars of Seattle U's mission," says Director of Athletics Shaney Fink. "The program directs our students to integrate resources on campus with their experience as intercollegiate athletes to create an unparalleled learning opportunity."

Engage, Reflect, Serve, Prepare

Mirroring the broader Seattle U experience, TREx encapsulates programs that offer transformative engagement opportunities that inspire spiritual formation, community partnership and career preparation. As all student athletes progress through The Redhawk Experience, they are fully immersed in the continual Engage, Reflect, Serve,

Prepare cycle. The process develops an Ignatian habit of mind, adapted to athletics, that remains with the student athletes throughout their lives.

Womens Soccer WAC Accolades for Men's & Women's Soccer

Seattle University men's and women's soccer teams earned 2019-20 United Soccer Coaches Team Academic Awards. For the women, this marks its ninth such honor in the past 10 years. The team members excelled in the classroom this past school year, compiling a collective 3.456 grade point average. The men earned a 3.328 grade point average for the academic year, marking its fifth time in the last seven years with a team GPA above 3.0.

Award recipients are active members of the United Soccer Coaches College Services Program, with a

composite GPA of 3.0 or better on a 4.0 scale for all players on the roster for the 2019-20 academic year.

In the 2019 season, Seattle U women won their fifth WAC Tournament Championship and advanced to its fifth NCAA Tournament since 2013. The Redhawk men won the 2019 WAC Tournament Championship and beat Loyola Marymount in the first round of the NCAA Tournament. The team is the lone Division I program to win at least 11 games in each of the last seven seasons and own the longest active unbeaten streak in the nation (16).

Golfer is 'Men's Player of the Year'

Seattle University men's golf junior Nathan Cogswell was named "Men's Player of the Year" by Washington Golf.

In addition to this honor, Cogswell posted wins

at both the 2020 Northwest Open Invitational and the Puget Sound Amateur. He also posted strong finishes at the Washington Open Invitational, Washington Men's Amateur and Washington Men's Champion of Champions where he finished fifth, fourth and second respectively.

"I am very honored to be named Player of the Year, Cogswell says. "It was not really on my mind so it's definitely a nice surprise. I have had a consistent couple of months of tournament play and have given myself a chance to contend for the title at the end of just about every tournament, which feels great."

For more news and updates visit goseattleu.com.





A Great Place to Land

Career mentorship platform connects students and alumni.

[The Redhawk Landing \(RHL\)](#) is a new mentorship tool offered to Seattle University students and alumni, one that nurtures transformative connections.

Career mentorship can be pivotal for students looking to apply their classroom lessons to real-life scenarios as interns or graduates ready to jump start their professional lives.

Here's how Redhawk Landing works: Alumni serve as mentors for students and other alumni or they can utilize the site to find mentors of their own. Redhawk Landing provides outreach to alumni in a city or industry of interest, as well as ways for participants to join affinity groups or browse career resources and programs.

Redhawk Landing is a collaboration of the Career Engagement Office and the Office of Alumni Engagement, with representation from the Albers Placement Center, Center for Student Involvement, University Advancement and Athletics.

“Redhawk Landing provides an amazing virtual space for students and alumni to connect with each other in a dynamic community,” says Hilary Flanagan, executive director of the Career Engagement Office. “Students and alumni will be able to tap into the power of the Redhawk network for informal and micro-mentorship, as well sustained or more structured mentoring relationships. ... The Redhawk Landing platform will also add an exciting interactive dimension to belonging at Seattle U.”

With RHL, both mentors and mentees indicate the type of mentoring relationship they are interested in—from a short phone call to a longer-term engagement—and their specific areas of interest to advance their professional journey. Mentees gain professional development, specific advice for their needs and a new perspective. Engaging on Redhawk Landing can be as easy as connecting over coffee, answering a few questions over email or video chatting. Alumni mentors choose their commitment level and preferred way to engage.

“The connections I’ve built with fellow SU alumni have been pretty strong,” says Scott Newton, ’16. “And so, to me, this is another way to be able to have that type of connection with people that have had the same type of Jesuit education as I have.”

With the Class of 2020 entering the workforce, it is the perfect time for mentors to help them find a professional pathway and accelerate their career trajectory—all the more important considering the challenges presented by a global pandemic.

“We welcome all of our alumni to consider sharing their experiences and insights with our students—the beauty of Redhawk Landing is that you can opt into a wide variety of ways to engage with current students and other alumni,” says Flanagan. “Beyond the one-on-one opportunities for interaction, there are also community spaces for identities and other interests.”

Office of Alumni Engagement contributed to this story.



Steve Brooks, '98, '19 ELP

A Calling During COVID

Steve Brooks, '98, '19 ELP, is changing business for the better during a pandemic.

Seattle University alumnus Steve Brooks, '98, '19, ELP, vice president of business development at UMC, is driving an innovative solution to help at-risk communities stay healthy during the pandemic, while keeping employees in the workforce. "... It's upon the business leaders in our community to really come up and create the social justice solutions that the community needs," says Brooks.

Based in Mukilteo, Wash., UMC is a mechanical contracting company that plans, builds and manages buildings, facilities and construction projects. When COVID-19 devastated its typical operations, Brooks and the leadership team decided to modify their business offerings.

As frequent handwashing is one of the most effective ways to prevent the spread of COVID-19, Brooks and his team decided that instead of creating building infrastructure, they would design and manufacture portable handwashing stations. This pivot has allowed UMC to sustain more than 30 full-time jobs while continuing to serve an emergent community need.

The prototype was originally designed for use at

UMC construction sites to promote a safer, healthier workplace and includes elements such as a six-foot space between basins to follow social distancing requirements. The idea has since gained traction.

What we can do as a company is to help alleviate some of the barriers that these communities might have.

"Medical facilities called us, Boeing called us ... and friends we knew who ran homeless shelters," Brooks says. "They told us that this population didn't really have access to an opportunity to wash their hands and to keep clean, because those experiencing homelessness often use public facilities that are now closed. We've built a handful of units that are small and more compact ... to provide additional opportunities for them."

Brooks has been inspired by Seattle U's Jesuit mission, particularly its focus on social justice and care for the whole person. "[The mobile sink] helps us in construction, but situations like this are hitting the marginalized much harder than the rest of us," he says. "What we can do as a company is to help alleviate some of the barriers that these communities might have."



Phoebe Kim, '18

Real-World Experience in Real Time

Phoebe Kim, '18, found her voice in 'opportunity of a lifetime' internship.

The patio of Edelman's high-rise office offers sweeping views of Seattle. Phoebe Kim, '18, often found inspiration here in the summer of 2017 when she was a Prism Scholar at Edelman, a communications marketing firm. By summer's end, Kim had set her sights beyond that horizon to South Korea, where her mom was born and the rest of her family lives, with a vision to address global injustice through marketing.

It was not the life she had once imagined. Kim came to Seattle University on a music scholarship but had to change course when injury cut her violin career short. She was wading into a new major in communications when she applied for the Edelman internship, which the company established to attract underrepresented minorities to the field.

Though Kim was an intern in the university Marketing Communications department, she felt she lacked the experience to compete for the internship and almost

didn't apply. Fortunately, a professor urged her on and guided her through the process.

Ultimately, Kim was one of two interns selected from 80 applicants across the country for the program's inaugural year. What she calls the "opportunity of a lifetime" left her emboldened to make a difference through her new profession.

"At Edelman I saw a connection with social justice. Those issues are only getting more important and coming more to the forefront in the world," she says. "What a perfect time to put my skills to use."

Once shy, Kim says Seattle U's mission to educate the whole person was instrumental in forming the self-assured professional she is becoming. "How I carry myself and how I've changed is because of that piece of the mission," she says. "Being genuine has really shaped who I am."



Twyla Carter, '04, '07 JD

A Fighter for Social and Racial Justice

Public defender Twyla Carter, '04, '07 JD, takes her passion and skills to the national stage.

If Twyla Carter '04, '07 JD, shows up in your courtroom, something's wrong. "We're the ACLU," she says. "We don't make social visits. If we're in your jurisdiction, it's likely you're violating someone's rights."

The Seattle University alumna now serves as senior staff attorney for the American Civil Liberties Union's Criminal Law Reform Project, based in New York City. She parlayed a decade of on-the-ground public defense work in King County into a career making systemic change around the country.

Carter moved to the ACLU in 2017 after the 2016 election, which spurred a flood of donations to the country's preeminent civil rights organization. New funding meant new attorney positions.

Already, she and her colleagues have won cases and achieved significant reform through settlements in the areas of cash bail reform and right to counsel in South Carolina, Georgia, North Carolina, Texas and Michigan, with a case pending in Oklahoma. She won a temporary injunction in Galveston County, Texas, for example, where defendants now have attorneys present at bail hearings, thanks to the ACLU.

Carter can't remember a time when she wasn't aware of racism and her desire to create a more equitable system for people who suffer its effects. Throughout her undergraduate years studying criminal justice and at Seattle University's School of Law, she worked at a nonprofit that helped people find housing after their release from prison.

Her clients are familiar to her—poor people, people of color and those without the resources and support systems necessary to keep them out of the court system. Carter's years as a public defender proved essential in her work with the ACLU.

"I'm talking to folks who are arguably at the lowest point in their lives and telling them that I am not their attorney on their criminal case but instead want them to help me change the system," she says. Those clients then become the face of the ACLU's class-action litigation.

Editor's Note: Since this article's publication, Carter has accepted a position as national policy director at The Bail Project.

Career Outcomes

3X NATIONAL AVERAGE

Four out of five Seattle U students—three times the national average—engage in service learning, a skill 81% of HR executives say makes a college grad more desirable.

36% HIGHER SALARY

The average salary of all graduates within 10 years of entering Seattle U is 36% higher, or \$20,000 more, than the national average.

97% POST-GRAD SUCCESS

Majority of Seattle U graduates are employed, enrolled in a full-time graduate program or engaged in post-graduate service within six months of graduation.





Alan Yu, '17

From Intern to Invaluable Employee

Seattle U courses well-prepared Alan Yu, '17, for career path.

Like many first-time college students, Alan Yu, '17, started on the track toward one major before realizing his passion was elsewhere. After taking classes at another university, he decided that he wanted to change his initial plan of studying bioengineering to computer science.

Yu feels his experiences at Seattle U truly prepared him for his current role at Microsoft as product manager at Azure Data. "I took many humanities courses like philosophy, ethics, social justice and women studies," he says. "Embracing diversity of opinions was one of the most important lessons I learned from Seattle University to help me be an empathetic product manager. When working on products that millions of customers use every day and collaborating with many engineering and product teams, it is crucial to be inclusive in meetings and in product design. Seattle University helps you build the soft skill set to flex that empathy by questioning assumptions and voicing opinions."

When Yu arrived at Seattle U, he knew he needed to get an internship in order to gain experience in computer science "I applied to 100 companies over five months and only got seven interviews. I ended up taking an internship at Weyerhaeuser as a software developer. After my internship, I realized that as much as I liked

problem solving and coding was fun, what I really valued was working with people and building a product vision."

In his next round of internship applications, Yu applied to 50 companies and got 20 interviews. One of those companies was Microsoft. He interviewed and ended up impressing the hiring manager with his product management (PM) skills. After completing his PM internship, he fell in love with the role. "As a PM you get to ask questions while keeping customers and partners at the forefront: What are we building? Why are we building this product? Then, you get to work with a diverse team of experts to make it happen. I feel really lucky to have this position at Microsoft, so I try to give back as much as I can," Yu says.

As a natural connector and speaker, Yu is excited about starting a Microsoft Seattle U alumni community to help other people stay connected and provide a platform for others at Microsoft to partner with Seattle U. "My goal is to create a supportive community of people who want to give back to students. Whether it is a capstone project idea, a faculty member looking for a guest speaker or lecturer, or someone that wants to donate time or money, I want them to have a community to collaborate with so that we can make a stronger impact together."

Career Outcomes

Seattle University students and alumni are sought after by employers throughout the Puget Sound region and beyond for internships and employment, from tech to law, engineering to the arts. Here's a sampling of some of the top employers:

- Amazon
- The Boeing Company
- Costco Wholesale
- Deloitte
- Expeditors
- Ernst & Young
- F5 Networks
- Fred Hutchinson Cancer Research Center
- Harborview Medical Center
- Jesuit Volunteer Corps
- JPMorgan Chase & Co.
- King County
- Microsoft
- Moss Adams
- Nordstrom
- PACCAR
- Parametric Portfolio Associates
- Peace Corps
- Seattle Children's Hospital
- Swedish Medical Center
- Seattle Public Schools
- Seattle University
- Sound Mental Health
- Starbucks
- T-Mobile
- U. S. Army
- University of Washington Medical Center
- Virginia Mason
- Wayfair.com
- Zillow
- Zulily



THE CAMPAIGN for THE
UNCOMMON GOOD



103.7%

\$285,257,327
RAISED

\$275M
GOAL

The Campaign for the Uncommon Good runs through June 30, 2021.



\$106,010,926
Mission & Programs



\$79,239,794
Scholarships



\$100,006,607
Center for Science & Innovation



90,846
Total gifts to the campaign



13,641
New donors since the start of the campaign



22,729
Total campaign donors



Jim and Janet Sinegal Center for Science and Innovation

Welcome to the future of STEM education as Seattle University's new state-of-the-art Center for Science and Innovation opens in Fall 2021.

The Seattle University Board of Trustees has named the Center for Science and Innovation after Jim and Janet Sinegal, whose relationship with the university spans more than a quarter decade.

[The Jim and Janet Sinegal Center for Science and Innovation](#) is scheduled for completion in May 2021 and will open for the start of fall quarter.

Jim Sinegal is the co-founder of Costco and has been involved with Seattle U for the past 27 years. He served as chair of the Board of Trustees, co-chaired the last capital campaign, is honorary co-chair for The Campaign for the Uncommon Good, is a co-founder of the Seattle University Youth Initiative and a co-founder of the Costco Scholarship Fund, which benefits underrepresented students at Seattle University and the University of Washington. Together, Jim and Janet have served as Seattle U Gala chairs and have supported the university's College of Nursing, including the Clinical Performance Laboratory.

"Together they have been some of the most generous and involved citizens of our region," says President Stephen Sundborg, S.J. "We

are thrilled the Sinegals have accepted that our university bears their family name."

"I am delighted that the names of Jim and Janet Sinegal will be on our new building. They are pillars of our community and great friends to Seattle University," says Michael J. Quinn, dean of the College of Science and Engineering.

When completed, the Jim and Janet Sinegal Center for Science and Innovation will become the exciting new gateway to campus. In state-of-the-art laboratories, biology and chemistry students will learn by doing and engage in research projects under the mentorship of their professors. Computer science students will complete industry-sponsored design projects. Co-locating these departments will create new opportunities for interdisciplinary collaborations.

Named spaces, including the Amazon Computer Science Project Center, the Microsoft Café and the Art and Dorothy Oberto Commons, are also part of the new building. Additionally, a campus makerspace, the Center for Community Engagement and student radio station KXSU-FM will be housed here.

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