

Kevin Baker

Curriculum Vitae

Education:

2013 Masters of Arts in Psychology, Antioch University Seattle, WA

Major Area of Study: Depth Psychology/ Trauma: Conscious and Unconscious/ Historical Trauma/ Biases: Conscious and Unconscious

Masters Research Inquiry: Collective Trauma: Trans-generational Trauma impacts on the Lifespan Development of African Americans.

2013 Masters of Arts in Education, Antioch University Seattle, WA

Major Area of Study: Cultural Impacts on Education/ Closing the Achievement gap
African Centered Education

Masters Research Inquiry: The African American Psyche: Contribution to the Problem of the Achievement Gap

2010 Bachelors of Arts in Spiritual Studies\Depth Psychology, Antioch University Seattle, WA

Area of Study: Spiritual Studies/ Depth Psychology / Rites of Passage

Inquiry Project: The Psyche and The African American Mind: Towards a Rites of Passage

1998 Construction Management Associates Degree: Drafting, AutoCAD, Project Management, Real Estate Appraisal

Certificates and Certifications:

10/2019 Dr. Joy Degruy—African American Multi-Generational Trauma & Implementing Models of Change.

July/2020 Dr. Joy Degruy—The Relationship Approach

Employment:

Baker Consulting: Facilitation, Training, Diversity and Inclusion, Race and Equity, Culturally Responsive Education;

Therapeutic Health Services, Seattle, WA: Veterans Outreach & Equity Program Manager;

Sound Mental Health, Seattle, WA: Sound Housing Coordinator;

Linklog Development, Richmond, VA: Director of Operations;

Licensed Real Estate Broker: State of Virginia & Washington.

Teaching:

Seattle Central Community College: Invited Guest Lecturer—SHS 212: Introduction to Diversity in Human Services, Fall 2018

University of Washington: Invited Guest Lecturer: UW-Minority Scholars Engineering Program Retreat: Culture & Educational Leadership. Summer 2016

Antioch University Seattle:

BA Program: Co-Taught —LIB3020 Diversity, Power & Privilege, Spring 2016

Facilitation/Trainings/Presentations:

04/2021 Leadership Snohomish County: Conference: STEP UP: Moving Racial Equity Forward: Operationalizing Race and Social Justice workshop, Pt. 2.

06/2020 Leadership Snohomish County: Conference: STEP UP: Moving Racial Equity Forward: Operationalizing Race and Social Justice workshop.

06/2020 Hearing Speech Deaf Services: Racial Caucus Group Facilitation

05/2020: Seattle Housing Authority: Racial Caucus Group Facilitation

02/2020: Hearing Speech Deaf Center: Board of Directors—Diversity Equity & Inclusion: Leading with Racial Equity Workshop

11/2019: Seattle Housing Authority: Joblink Team Retreat

10/2019: Healing Trauma and Sexual Trauma workshop and community speaking event—Dr. Patricia Newton

9/2019 – 2/2020: The Joseph Project: Seattle Public School-Lowell Elementary School Professional Development: Communication, Cultural Responsiveness, Trauma Informed Care.

8-12/2019: City of Seattle Department of Education and Early Learning: Anti-Bias Trainings for RFP/Q Rating Panels.

8/2019: City of Seattle Department of Education and Early Learning: Early Learning Educators and Administrators Workshops: Undoing Institutional Racism; Trauma Informed Care.

7/2019: King County Government: Black, African, African American Affinity Group: Development of Mission and Vision statements and Strategic Planning.

6/2019: City of Seattle Department of Education and Early Learning Coaching Team: Team Building Annual retreat facilitation, Conflict management process development.

3/2019: Association for Study of Classical African Civilizations: Collective Identity Development—Values and Social Emotional Development--Presentation

3/2019: Need for History in Educating Black Youth, and Demystifying African Spiritual Systems: Professor James Smalls

2/2019: Workshop: Seattle Housing Authority: Operationalizing Race and Social Justice in your work place.

11/2018: Training: City of Seattle Department of Aging and Disability Services: Implicit Biases Training for RFQ Review Panel

10/2018: Workshop: City of Seattle Department of Aging and Disability Services: What Does it Mean to Lead with Race Equity Workshop

9/2018: Workshop: City of Seattle Department of Aging and Disability Services: What is Equity Workshop

9/2018: City of Seattle Department of Education and Early Learning Change Team Retreat: Strategic planning and Relationship building

9/2018: Training: Seattle Housing Authority: Poverty Training: Understanding Poverty to Better Serve Others.

8/2018: Workshop: City of Seattle Department of Education and Early Learning Symposium: Talking to Children about Race.

6/2018: City of Seattle Department of Education and Early Learning K-5 Coach's Team Retreat: Strategic planning and Relationship building

6/2018: Training: City of Seattle Department of Education and Early Learning Symposium: Race, Oppression and Instruction.

5/2018: Training: Bellevue School District: Big Picture School: Historical Perspectives: Explicit, Implicit Biases and Micro-Aggressions

03/2018: Presenter: Association for the Study of Classical African Civilizations annual conference, Philadelphia, PA. Collective Brain Trust: Curriculum for Rites of Passage

12/12/2017: Workshop: BOOM Bellevue School District: How Race Impacts your Identity

11/2017: Training: YWCA Angeline's Women's Shelter: Cultural Competency: How do we work together better—Vicarious Trauma and Communication

10/2017: Keynote Speaker: YWCA All Staff Retreat: Reflections on how "I" show up in the Race, Equity and Social Justice work

08/2017: Training: Puget Sound Educational Services District: Partnerships Institute: Intersection of Implicit Biases and Personal Work.

06/2017: Training: Washington Mentors: It's Not What You Say, It's How You Say It: Professional Development with Family Engagement

06/2017: Panelist: YWCA—Viewing of the 13th Documentary, Issaquah City Hall

05/2017: Workshop: Emerging Design\Puget Sound Educational Services District: Shared Leadership for Authentic Partnerships—DD3

04/2017: Workshop: KD Hall& Associates: King County Youth Services--Team Building & Conflict Resolution

03/2017: Presenter: Association for the Study of Classical African Civilizations annual conference, New Orleans, LA: Collective Identity Formation: The Need for Rites of Passage

01/2017: Training: Federal Way School District: Racism, Oppression & Instruction. Federal Way, WA – 4 Workshops

10/2016: Training: Federal Way School District: Racism, Oppression & Instruction. Federal Way, WA – 2 Workshops

08/2016—11/2016: Training: Seattle Public School: Organizational Development and Culturally Responsive Education

8/2016: Training: Federal Way School District: Racism, Oppression & Instruction. Federal Way, WA – 2 Workshops

(2016) Training: Tacoma Community House: Cultural Sensitivity. Tacoma, WA

(2016) Training: City of Seattle—Dept. Education and Early Learning: Race, Oppression and Instruction. Seattle, WA

(2016) Guest Lecturer: UW-Minority Scholars Engineering Program: Culture & Educational Leadership. Seattle, WA

(2015) Keynote: African American Community Advisory Council—Seattle Central District. Seattle WA

(2015) Panelist: Black, Brown & Blue: Young Men of Color & the Juvenile\Criminal Justice System. Seattle, WA

(2015) Panelist: Post-Racial America: Are we there yet? Seattle, WA

(2015) Presenter/Trainer: YWCA King\Snohomish County: Mental Health and De-escalation thru the Lens of Race. Linwood, WA

(2014) Presenter/Trainer: Seattle Public Schools—Garfield High School: Race in Student Relationships. Seattle, WA

(2014) Panelist: Race, Bias & Dissonance. Seattle, WA

(2014) Presenter: The Unspoken Truths: American History Traveling Museum. Seattle, WA

(2010 – 2014) Sound Mental Health –YWCA Stand Against Racism Co-Chair facilitator. Seattle, WA

Institutional /Community Involvement:

(2018 – Current) Highline College Foundation Board—In process
(2018) Gauge Leadership Program
(2017—2018) Whidbey Institute Leadership Program
(2018- Current) National Board Member, Institute of Black World 21st Century
(2017—Current) Seattle Public School: African American Scholar Advisory Committee
(2015 -2016) Green Dot Public Charter School Advisory Committee
(2015—Current) African American Leadership Forum
(2014—2017) Seattle Public School: African American Male Scholar Think Tank
(2015) Seattle Public Schools Social Studies Textbook Adoption Committee
(2014 – Current) Seattle Public Schools African American Male Scholar Advisory Committee
(2013) Community Service Recognition Award
(2011 – 2013) Antioch Black Student Union
(2010 – 2014) YWCA Stand Against Racism
(2010 – Current) Men of Middle Passage
(2008 -2010) Southwest Boys & Girls Club
Phi Theta Kappa International Honor Society

Consulting Services:

- ✓ Emerging Design: King County Best Starts for Kids; Puget Sound Educational Services District
- ✓ Therapeutic Health Services
- ✓ Preudhomme, Dunston & Associates—Institute of Black World 21st Century
- ✓ Seattle Public Schools—South Shore K-8
- ✓ Seattle Housing Authority: Understanding Poverty; Leadership and Mentorship; Race and Social Justice
- ✓ Mentoring Works Washington: Trainer
- ✓ Puget Sound Educational Services District: Deep Dive 3: Partnerships: Technical Assistance for Project; Partnerships Institute Design Planning with Emerging Design
- ✓ KD Hall & Associates; King County Youth Division: Team Building and Conflict Resolution.
- ✓ YWCA: Passage Point Program—Men’s Coaching Group and One on One
- ✓ YWCA: Staff Professional Coaching
- ✓ King County Best Starts for Kids: Technical Assistance: Provides Technical Assistance for Community Based Organizations that are applying for funding for Pre-natal to 24. TA support include determined eligibility, clarifying government process, developing content, reviewing\editing RFP submittals, etc.
- ✓ Veterans, Seniors and Human Services Levy (VSHSL): Technical Assistance: Provides Technical Assistance for Community Based Organizations that are applying for funding for VSHSL. TA support include determined eligibility, clarifying government process, developing content, reviewing\editing RFP submittals, etc.
- ✓ City of Seattle Department of Aging and Disability: Collaborative Funding Technical Assistance and Support for RFQ and RFP processes: Provides Technical Assistance to Aging and Disability Department for RFQ and RFP process for Community Based Organizations that are applying for

funding. TA support include determined eligibility, clarifying government process, developing content, reviewing\editing RFP submittals, etc.

- ✓ Inspirational Workshops: Re-Branding of organizational mission, vision, goals, and strategic planning. Focus group facilitation.
- ✓ The Joseph Project (TJP): Capacity Building, Program Development, Reporting structures and management, Process and Procedures manual, Race and Social Justice, Communication skills, Culturally Responsive Education Professional Development for TJP team, Parents and School staff.
- ✓ City of Seattle Department of Education and Early Learning Coaching Team: Team Building Annual retreat facilitation, Conflict management process development.
- ✓ King County Government: Black, African, African American Affinity Group: Development of Mission and Vision statements and Strategic Planning.
- ✓ City of Seattle Department of Education and Early Learning: Early Learning Educators and Administrators Workshops: Undoing Institutional Racism; Trauma Informed Care.
- ✓ City of Seattle Department of Education and Early Learning: Anti-Bias Trainings for RFP/Q Rating Panels.
- ✓ Hearing Speech Deaf Services (HSDC): Race Equity Consulting
- ✓ Boys & Girls Club of King County: Race Equity and Inclusion Consultant.
- ✓ Rutgers University, CAPs Dept: Race Equity: Understanding and Healing.
- ✓ William D. Ruckelshaus Center- Washington University: Equity Consultant.
- ✓ Teach for America: Race Social Justice Mediation services.
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