

Meeting Minutes for July 10, 2019

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The SUSC decided to expand their sixth meeting into a half-day retreat to focus on team building.

After a lunch social, a brief check-in, a review of our agenda and group norms, the SUSC welcomed Michelle Clements, VP of HR. Michelle gave a presentation entitled "**Honoring and Leveraging Diversity of Style**" using the Myers-Briggs tool as an instrument to examine our style differences, with the objective of leveraging these differences to create a more inclusive and engaged work/team dynamic.

Michelle's presentation included an overview of the Myers-Briggs tool, along with an overview of the MBTI type table and where the Staff Council falls within the type table, and a discussion of how types show up under stress/"in the grip" with a goal of creating awareness of self and group style, the dynamic present with teams where majority types are present, how to address bias, drive engagement within the council, and how we might utilize this information to create a highly inclusive working environment for all on the council.