

Seattle University Staff Council
Wednesday, June 9, 2021
1:00 – 3:00 pm via Zoom
Meeting Minutes

Present: Katie Bowler, Matt Burton, Brittany Goff, Laura Hauck-Vixie, Johnica Hopkins, Jenna Isakson, Angie Jenkins, Christina Juarez, Kari Langsea, Stephanie Lewis, Bernie Liang, Chelsea Lien, Eunice MacGill, Dawn Madore, Toni Malaspino, Kit Morse, Rose Murphy (SGSU), Lindsey Poisson, Paige Powers, Rosie Sabaric, Kirsten Schumacher, Julie Schwabe, Mallory Torgerson-Preuitt Minutes: Eddie Salazar

1. Welcome/Introductions/Group Norms/Land Acknowledgement/Check In
2. University Update: Michelle Clements, Vice President of Human Resources
 - a. Acknowledgement of all end of year events
 - b. Board of Trustee retreat:
 - FY21 position more favorable than predicted.
 - Approved FY22 budget
 - Natasha Martin guided racial equity session at retreat
 - c. Strong Fall enrollment
 - d. COVID messaging – directed at work planning for fall – we are reopening campus.
 - e. Workplace taskforce – plan for fall and full program developed for Spring – process announced in July.
 - f. Mandate for vaccinations – all students and faculty/staff – self attestation on COVID site
 - g. Washington Cares Act – payroll tax for Long Term Care – SU offered plan under Trustmark.
 - h. Caregiving support offered through Cariloop
 - i. Stipend decision: Approved service recognition to staff council members
 - \$1,250 council member (50% in each year) – vice president and secretary/treasurer \$2,000 and president \$3,000 - paid out in June
3. President Sundborg time with SUSC
 - a. Acknowledged his sense of connectedness to the community.
 - b. Shared governance developed under his tenure.
 - c. Expansion of new staff awards
 - d. Discussion around stipends
 - e. Cabinet supportive of staff
 - f. Variety of committees with staff representation
 - g. SUSC has come along way in just three years.
 - h. All share mission of university – hope that it enters into staff discussions.
 - i. Kudos to Michelle Clements and her work with staff
 - j. 25 different kinds of staff included in the term “staff.”
 - k. Excited with Eduardo Peñalver as next president
 - l. Excited about opening of Sinegal Center.
 - m. Lean into Strategic Directions

- n. One more Jesuit assignment in future before retiring.
4. IAC Ombud Recommendation Introduction – McKenna Lang
- a. Michelle Clements: Active proposal of ombudsperson for staff – recommended by Staff Council.
 - In Fall, working committee for exploration.
 - Matt Burton: Specific proposal – AcA passed a resolution endorsing ombudsperson for staff – bringing position to full time.
 - Matt brings forth proposal for council to also endorse staff ombudsperson (Second: Rosie) – Motion passes (no abstentions)
5. Leadership Team Update
- a. Ex-Officio Amendment Vote
 - Bylaw change for outgoing president to be Ex-Officio (non-voting)
 - Proposal (First: Katie, Second: Jenna) – Motion passes (no abstentions)
 - b. State of the Undergraduate Student Survey Presentation to SUSC
 - Recording of June 2 special presentation available on Teams
 - c. Pay Award Acknowledgement – (above)
 - d. Leadership Team Selection and Transition
 - Elect new LT and hold transition meetings by June 30
 - Discussion of Officer roles
 - Mini-ballot on Qualtrics for continuing members - sunseting members ineligible
6. AcA Update: Angie Jenkins
- a. Natasha gave overview of Racial Equity event – over 1000 registered, and 900 present (400 staff and 200 faculty)
 - b. Alvin’s report on Summer Orientations and Fall welcome

-----Closed Session-----

Current & Newly Elected Council Members Transition Discussion

Closing Thoughts/Loose Ends