

Seattle University Staff Council
Wednesday, April 14, 2021
1:00 – 3:00 pm via Zoom
Meeting Minutes

Present: Katie Bowler, Matt Burton, Brittany Goff, Johnica Hopkins, Jenna Isakson, Angie Jenkins, Christina Juarez, Kari Langsea, Bernie Liang, Chelsea Lien, Eunice MacGill, Dawn Madore, Kit Morse, Rose Murphy (SGSU), Paige Powers, Rosie Sabaric, Kirsten Schumacher, Julie Schwabe, Mallory Torgerson-Preuitt
Excused: Toni Malaspino
Minutes: Eddie Salazar

1. Welcome/Introductions/Group Norms & Land Acknowledgement
2. University Update: Michelle Clements, Vice President of Human Resources
 - a. Spring enrollment strong and promising numbers for fall
 - b. Merit pay – common pay award for faculty/staff to be announced soon.
 - c. Upsurge in unemployment fraud claims – no furloughed employee impacted – false claims for active employees. Four employees have been compromised this week. Higher education targeted.
 - d. Staff Appreciation event May 27, 12:30-1:30 – all faculty/staff paid to attend.
 - e. President-Elect visits for four weeks beginning April 22 – official start July 1.
 - f. Mandating vaccinations for students now, faculty/staff to follow – waiver allowances as appropriate.
 - g. Video to be produced for APSR initiatives seeking out efficiencies and best practices, benchmarking. Looking for value added initiatives linked to Strategic Directions and *LIFT* SU goals.
3. AcA Update: Angie Jenkins
 - a. Faculty/staff access to vaccinations
 - b. Restoration of retirement benefits
 - c. APSR review
4. Leadership Team Update
 - a. Meeting with Eduardo – April 29
 - b. Burnout Workshop with John Nettles on April 23
 - c. Referendum Vote – encourage strong representation from staff.
 - d. Cabinet meeting – April 27 – to seek staff council stipends.
 - e. Email messages re: furlough and sick leave accrual, referendum
5. Flexible Work Plan: Maggie Ricketts
 - a. In 2018, a comprehensive study on flexibility before pandemic was conducted, but no follow-up.
 - b. Workplace flexibility agreements being developed.
 - c. Planning survey and staff forums

- d. Sought feedback on survey questions and forum timing.
- e. Discussion regarding flexibility issues and concerns

6. SUSC Election & Transition Items

- a. Timeline - May 7 is the official end of nomination period. Voting closes on May 14. Results in June.
- b. Forum April 27, 12:30-1:30 – announcing forum this week.
- c. Asks for forum – testimonials? Non-exempt especially. Alert Katie by Friday
- d. Each council member asked to nominate self or new members.
- e. Current leadership team cycling off council at the end of this term.
- f. Ex-officio President – adding title verbiage to bylaws.
- g. Anti-Bias Training – Maggie Ricketts new HR liaison – scheduled for July.
- h. Committee continuity – Schu report

7. Closing Thoughts/Loose Ends – Katie - thoughts of a virtual social