

SeattleU Staff Council Meeting Minutes

Wednesday, December 14, 2022 | 1:00-3:00pm

Location: Remote using Zoom

Present: Kit Morse, Stephanie Lewis, Carly Darcher, Eli Christopher Voigt, Kim Thompson, Chuy Garcia, Corey Belser, Becky Rowe, Niall Quinn, Lindsey Jeske, Andrea Ross, Dario Ogaz, Jess Allen, Rachel Olson, Ashlee Day, Valerie Fisher, Mike Mullen, Angie Jenkins, Isa Galligar, Laura Hauck-Vixie

Not Present: Laura Reeve

Minutes: Eddie Salazar and Carly Darcher (SUSC Secretary/Treasurer)

Welcome: Land acknowledgement, Group norms, SUSC Members Check-in

- Introduction of new SUSC council member Isa Galligar

SUSC Email report: Stephanie Lewis provided a report on issues and themes SUSC has seen in recent emails to the council. Common topics/themes were:

- No extension to holiday break
- Concern around lack of private space on campus for staff members
 - Carly Darcher and Stephanie Lewis offered up their offices for anyone who needs it
- Link error at the end of the Staff Voices survey has been fixed

Introduction of Aca President Frank Shih.

- New this year, Frank and Kit have been meeting every other week to keep each other informed about the different councils.

Update from Senior Leadership Liaison: Jerron Lowe provided an update. The topics he addressed were:

- Acknowledged concerns around open positions being filled.
 - Before posting a job, supervisors need to relook at staffing patterns. HR understands that supervisors may need more training on how to do staff planning.
 - Review the job description to see if the position has changed over time
- HR looking into making it a policy that when employees are separated from the university, there is effort around finding other open positions on campus that the person may be qualified for.
- Senior Leadership missed an important step about how the denial of a position is getting communicated to the hiring manager. Concern raised over who is having these discussions? HR has been doing some follow up.

Open Council Discussion:

- Election updates – There is still a student facing non-exempt open council spot. A special election to fill this spot will be held early in 2023
- A reminder that the SUSC leadership election will be in early spring

Recognition and Appreciation Committee Update:

- Proposal for 2023 celebration of staff to again be separate. It will be held earlier in the year to include Law School

- Part of the reasoning for separating the celebrations is because it is difficult to find an indoor space for both groups together
- Make sure that faculty and staff are invited to each other's celebration
- Looking for other ways to bring faculty and staff together

Review, Benefits, and Compensation Committee Update:

- Ongoing discussions of cost of living, retention, etc. with HR

Communication Committee Update: SUSC Quarterly Update will go out soon.

Next meeting is January 11, 2023 from 1 to 3 pm on Zoom: <https://seattleu.zoom.us/j/96597543307>